

**MONMOUTH COUNTY PARK SYSTEM  
805 NEWMAN SPRINGS ROAD  
LINCROFT, NJ 07738  
(732) 842-4000**

**FURNISHING AND DELIVERY OF BASIC UNIFORM ITEMS AND  
ACCESSORIES**

**BID NO: #0039-23**

**ADVERTISED: FRIDAY, FEBRUARY 17, 2023**

**BIDS DUE: THURSDAY, MARCH 9, 2023, at 10:00AM**

**TO APPEAR IN PAPER: FRIDAY, FEBRUARY 17, 2023**

**NOTICE TO BIDDERS**

Notice is hereby given that sealed bids will be received by the Monmouth County Board of Recreation Commissioners at the Monmouth County Park System, Headquarters Building, Thompson Park, 805 Newman Springs Road, Lincroft, New Jersey 07738, until **10:00 a.m.**, prevailing time on **Thursday, March 9, 2023**, and then publicly read aloud for the following:

1. FURNISHING AND DELIVERY OF BASIC UNIFORM ITEMS AND ACCESSORIES (BID#0039-23)

Bid Documents, including Instructions to Bidders, complete Plans and Specifications, and Proposal Forms may be obtained by qualified bidders on our website at [www.monmouthcountyparks.com](http://www.monmouthcountyparks.com); **“Do Business with Us”**, **“Request for Bids”**. If requested by potential bidders, the Monmouth County Park System will mail a bid packet to such bidders. The Monmouth County Park System only assumes the responsibility for email and /or fax notifications and for placing bid packet in the mail, and not for the proper and timely delivery of such notices or packets.

Bids must be submitted on the proposal form provided or an exact duplicate in the manner designated and required by the specifications. Bid submitted must be enclosed in a sealed envelope bearing the name and address of the bidder, the title of the bid, and the words “Sealed Bid.” Bids are to be addressed to the Purchasing Agent, Monmouth County Board of Recreation Commissioners, 805 Newman Springs Road, Lincroft, New Jersey 07738. Bids may be mailed in or placed in the drop box located outside of the Thompson Park Headquarters Building, 805 Newman Springs Road, Lincroft, NJ, prior to the opening date. **Bidders shall submit at least one (1) original of each form, with an original signature.**

All bidders are required to comply with requirements of P.L. 1975, c.127, N.J.S.A. 10:5-31, et seq. (N.J.A.C. 17:27) (Affirmative Action), 42 U.S.C. 512101, et seq. (Americans with Disabilities Act), and N.J.S.A 40A:11-16 “Designated Subcontractors,” N.J.S.A. 52:32-44 (Business Registration) and N.J.S.A. 34:11-56.25, et seq. (Prevailing Wage), and all other laws and regulations that apply to bidding and the performance of the proposed contract.

The Monmouth County Board of Recreation Commissioners reserves the right to waive any informality in, or to reject any or all bids in accordance with N.J.S.A. 40:A-11-13.2, and to award contracts in whole or in part, if deemed in the best interest of the Board to do so.

The Monmouth County Board of Recreation Commissioners shall reserve the right to hold bids for sixty (60) days prior to award of contracts.

All inquiries are to be directed to the Purchasing Department at (732) 842-4000. By order of the Board of Recreation Commissioners of the County of Monmouth.

Kevin Mandeville, Chairman  
James J. Truncer, Secretary-Director  
Jennifer Kaczala, Purchasing Agent

## **GENERAL CONDITIONS**

1. All bidders must submit their proposals on the enclosed forms and must furnish all required information. FAILURE TO PROPERLY EXECUTE THESE FORMS MAY BE CAUSE FOR REJECTION OF THE BID.
2. The bid must be enclosed in two (2) sealed envelopes, one inside the other. The word "BID" must be written on both envelopes. The outside envelope must bear the title of the bid, the date of the bid opening, and the name and address of the bidder.
3. Included with this specification is a true copy of the contract that will be the formal contract to be executed by the successful bidder.
4. The quality of items to be furnished is as set forth in detail in the proposal.
5. Any brand names mentioned in the specification shall be deemed to include the words "or approved equal", and bids submitted on other brands must include detailed information and specifications that may be used for the purpose of making comparisons.
6. All bidders must indicate any variation to the specifications, terms, and conditions, no matter how slight. If no variances are indicated, it will be defined to mean that the specification will be fully complied with.
7. Items of foreign origin must be so indicated. Your signature to the bid proposal will be taken as your certification that all manufactured articles and materials not so indicated, have been made or produced in the United States (40 A:11-18)
8. The bidder, if awarded a contract, agrees to protect, defend and save harmless the contracting unit against any damage for payment for the use of any patented material process, article or devise that may enter into the manufacture, construction or form a part of the work covered by either order or contract, and he further agrees to indemnify and save harmless the contracting unit from suits or actions of every nature and description brought against it, for, or on account of any injuries or damages received or sustained by an party or parties by, or from any of the acts of the contractor, his servants or agents.
9. The Monmouth County Board of Recreation Commissioners reserves the right to reject any or all bids and to waive any minor defect or informality in any bid, should it be in the best interest of the Board to do so.
10. The Board of Recreation Commissioners has up to sixty (60) days to make the award. If addition time is required beyond sixty (60) days, the contracting unit may request permission to do so from any one of the three apparent lowest responsible bidders for an additional period of time to be agreed to by the contracting unit and bidders.
11. In the event that the bidder to whom the contract is awarded should fail to enter into a contract, the Board of Recreation Commissioners may, at its option, accept the proposal of the next lowest bidder.
12. Should the contractor fail to fulfill the terms of the contract within the specified time, the Board of Recreation Commissioners reserves the right to rescind the contract and secure the items or services elsewhere. The contractor is responsible for any additional cost incurred as a result of this action.
13. All items are to be delivered F.O.B. destination specified. The maximum of days allowable for delivery is indicated in the specification and must be adhered to.
14. The County of Monmouth and the Board of Recreation Commissioners are exempt from all Federal, State, and Municipal sales and excise taxes. The New Jersey Sales Tax Exemption

Number is 69-0220842.

15. Following delivery, an invoice and a signed Monmouth County payment voucher must be submitted to the Board of Recreation Commissioners. Payment will be made upon approval of the voucher by the Monmouth County Board of Recreation Commissioners and the Monmouth County Board of Chosen Freeholders

16. MANDATORY BUSINESS REGISTRATION CERTIFICATE

**NEW JERSEY BUSINESS REGISTRATION REQUIREMENTS  
GOODS, SERVICES, AND CONSTRUCTION\* CONTRACTS**

Proof of valid business registration (a Business Registration Certificate) with the New Jersey Department of Treasury, Division of Revenue must be submitted to the contracting agency prior to the award of any contract, including purchase orders. No contract will be awarded without proof of such business registration. N.J.S.A. 52:32-44 imposes the following requirements on contractors and on all subcontractors that knowingly enter into a contract, or construct a construction project, with a contractor in the fulfillment of a contract with a contracting agency. \*In the case of a construction contract, "subcontractor" shall mean only designated subcontractors who are required by N.J.S.A. 40A:11-16 to be named in the submission of a bid.

A subcontractor named in a bid or other proposal made by a contractor to a contracting agency shall provide a copy of its business registration to the contractor who shall provide it to the contracting agency. The contractor shall provide the contracting agency with the business registration of the contractor and that of any named subcontractors prior to the time a contract is awarded.

The contractor shall maintain and submit to the contracting agency a list of subcontractors and their addresses that may be updated from time to time during the course of the contract performance. Before final payment of the contract is made by the contracting agency, the contractor shall submit a complete and accurate list and proof of business registration of each subcontractor or supplier used in the fulfillment of the contract or shall attest that no subcontractors were used.


For the term of the contract, the contractor and each of its affiliates and each subcontractor and each of its affiliates (N.J.S.A. 52:32-44 (g) (3)) shall collect and remit to the Director, New Jersey Division of Taxation, the use tax due pursuant to the "Sales and Use Tax Act" (N.J.S.A. 54:32 B-1, et seq.) on all taxable sales of tangible personal property delivered into this state.

A business organization that fails to provide proof of business registration or provides false business registration information shall be liable to a penalty of \$25 for each day of violation, not to exceed \$50,000 for each business registration not properly provided or maintained under a contract with a contracting agency.


Sample Business Registration Certificates are attached for convenience. Questions on obtaining a Business Registration Certificate or on the law and its requirements can be directed to the Division of Revenue at (609) 292-9292.

(Revised 5/2017)

**THESE ARE SAMPLES OF THE ONLY ACCEPTABLE  
N.J. BUSINESS REGISTRATION CERTIFICATES:**

|   |  |
|---|--|
|  | <b>STATE OF NEW JERSEY<br/>BUSINESS REGISTRATION CERTIFICATE</b> |
| Taxpayer Name:  |  |
| Trade Name:   |  |
| Address:  |  |
| Certificate Number:   |  |
| Effective Date:   |  |
| Date of Issuance:   |  |
| For Office Use Only:  |  |

**OR**

|   |                  |  |
|---|------------------|--|
| <b>STATE OF NEW JERSEY<br/>BUSINESS REGISTRATION CERTIFICATE</b>  |                  | DEPARTMENT OF TREASURY<br>DIVISION OF REVENUE<br>PO BOX 522<br>TRENTON, N.J. 08646-0222                  |
| TAXPAYER NAME:  | TRADE NAME:      |  |
| ADDRESS:  | SEQUENCE NUMBER: |  |
| EFFECTIVE DATE:   | ISSUANCE DATE:   |  |
| <br>Acting Director<br>New Jersey Division of Revenue |                  |  |
| FCRM-BRC(05-01)   |                  | This Certificate is NOT assignable or transferable. It must be conspicuously displayed at above address. |

(Revised 5/2017)

17. Any proposal not meeting the requirements set forth herein may be rejected.
18. If this is an on-call supply contract for a stated period of time or a service contract, whether or not for a stated period of time, the County may cancel the contract or portions thereof, without cause, upon written notice to the contractor. If an on-call supply contract is cancelled or partially cancelled by the County under this provision, the contract shall be entitled to payment only for the goods called for by the County prior to the cancellation, at the contract rate(s), upon delivery of those goods to the County, but not for the overhead and profit associated goods not called for by the County. In the alternative, at its option, the County may also cancel any or all called for orders for goods, provided that the County will compensate the contractor for the contractor's reasonable overhead and profit related to such order, but not for the overhead and profit associated with any other goods not called for by the County. Likewise, a service contractor shall be entitled to payment for services duly requested by the County and rendered by the contractor prior to the cancellation, also at the contract rate(s), but not for the overhead and profit associated with services not performed. If a contract is partially cancelled, the remainder of the contract shall continue in effect, subject to reasonable adjustment to cover the contractor's actual increased costs, if any, in supplying the remaining goods and services.

**ALL BIDS SUBMITTED SHALL INCLUDE THE ATTACHED "BIDDER'S  
CHECKLIST" ALONG WITH A SIGNED PROPOSAL AND ALL REQUIRED  
DOCUMENTS LISTED ON THE CHECKLIST**

**The successful vendor(s) must submit the AA302 Certificate to the Division of Public Contracts Equal Employment Opportunity Compliance, with a copy to Public Agency.**

## GENERAL SPECIFICATIONS

- INTENT:** It is the intent of this specification to describe and govern the **FURNISHING AND DELIVERY OF BASIC UNIFORM ITEMS AND ACCESSORIES (BID #00039-23) hereafter**, referred to as the items.
- SCOPE:** The bidder is to furnish and deliver any or all items as called for in the specifications as instructed by the Agency.
- GENERAL:** The items shall be new and of the latest design. The items shall be furnished complete in every detail and ready for use when delivered to the Agency. Any item differing in minor details from these specifications may be considered, provided such differences are clearly noted and described in detail by the bidder and attached to the proposal and considered by the purchaser to be, in all essential respects in compliance with these specifications. If requested the bidder shall bring to the Agency, the items, or a portion thereof, for a final inspection before the bid is awarded. The agency reserves the right to inspect manufacturing and warehouse facilities.
- EQUAL/TIE BIDS:** In the event of equal or tie bids, the agency reserves the right to award, at its discretion, to any one of the equal or tie bidders.
- PRICE DISCREPANCY:** If there is a discrepancy between the extended price and the unit price, the unit price shall prevail, and the agency retains the right to recompute the extended price.
- The agency also retains the right to check tie addition of all extended prices regardless of whether or not there is a discrepancy between the extended prices and the unit price. If the total sum of the extended price is incorrect, as a result of the bidders' faulty arithmetic calculations, the agency will substitute the correct price and inform the vendor of the change.
- GUARANTEE:** The bidder shall guarantee that the items and all its parts shall comply with this specification.
- PRODUCT:** Only manufactured and farm products of the United States wherever available, shall be used in the performance of the specifications.
- QUANTITY:** Quantities stated in the specifications are approximate quantities only, and the agency reserves the right to increase or decrease the quantities without increase or decrease in price.
- PROPOSAL FORM:** Prices are to be quoted for each item to be bid upon by bidder. The Board of Recreation Commissioners reserves the right to accept or reject any or all items listed on the proposal and to award the contract in whole or in part as deemed in the best interest of the Board of Recreation Commissioners.

## CONTRACT SAMPLE

**“Board”** means “Monmouth County Board of Recreation Commissioners.”

BID#0039-23 Uniforms

“**Contractor**” means *{Insert Name of Vendor}* the legal entity with which the Board has entered into this Agreement, and its permitted successors and assigns.

“**Agreement**” means this *{Insert Title of Contract}* Agreement between the Board and the Contractor, dated *{Insert Award Date}*, as the same may be amended or modified from time to time in accordance herewith.

“**County**” means the County of Monmouth, New Jersey

This “**Agreement**” entered into this *{XX}* day of *{Month}*, 2021 by the “**Board**”, a body politic, with offices located at 805 Newman Springs Road, Lincroft, New Jersey 07738, and the “**Contractor**” a corporation with offices at *{Insert Vendor Address}*

## **IT IS AGREED:**

- 1) Contractor will construct *{Insert Bid Title, BID #0000-00, BID DATE: 0/00/21}*, ITEMS: *{Insert Agenda Award Wording exactly from Award Form, Spell out Dollar Amount}* (\$\_\_\_\_\_ ) all in accordance with the notice to bidders, plans, specifications and proposal, resolution awarding contract, and other bid documents, all of which are incorporated herein and made a part hereof as if set forth in full.
- 2) Books and Records. Contractor shall maintain all documentation related to products, transactions, or services under this Agreement for a period of five years from the date of final payment. Such records shall be made available to the New Jersey Office of the State Comptroller upon request as per *N.J.A.C 17:44-2.2*
- 3) Indemnification. Contractor agrees that it will protect, indemnify and hold harmless the County of Monmouth, its Board of Recreation Commissioners, the Monmouth County Board of Chosen Freeholders, Monmouth County Constitutional Officers (Sheriff, County Clerk, Prosecutor and Surrogate), and their respective employees, volunteers, and agents (together, the “County Indemnified Parties”), from and against (and pay the full amount of) all liabilities, obligations, delays, penalties, charges, taxes, fees and costs, deposits, actions, damages, claims, demands, judgments, losses, attorneys’ fees, expenses, and suits, and will defend the County Indemnified Parties in any suit, including appeals, for personal injury to, or death of, any person, or loss or damage to property, arising out of (1) actual or alleged negligence, intentional, or wrongful conduct of the Contractor or any of its officers, members, employees, agents, representatives, or subcontractors in connection with its obligations or rights under this Agreement, (2) actual or alleged Contractor breach, (3) actual or alleged performance or non-performance of the Contractor’s obligations under this Agreement, or (4) the Contractor’s actual or alleged failure to pay its workers, suppliers, or subcontractors for labor or materials provided to the Board. The Contractor’s indemnity obligations hereunder shall not be limited by any coverage exclusions or other provisions in any insurance policy maintained by the Contractor which is intended to respond to such events. The Contractor’s indemnification obligation shall not include claims that are finally determined to result from the sole negligence or willful misconduct of the Board.

A County Indemnified Party shall promptly notify the Contractor of the assertion of any claim against it for which it is entitled to be indemnified hereunder, shall give the Contractor the opportunity to defend such claim, and shall not settle the claim without the approval of the Contractor. The Contractor agrees that the County reserves its right to monitor and actively participate in the defense of any and all claims against the County, at its own expense, if, in its sole discretion, the County chooses to do so. These indemnification provisions are for the protection of the County Indemnified Parties only and shall not establish, of themselves, any liability to third parties. The provisions of this subsection shall survive termination of this Agreement.



- 4) Counterparts. This Agreement may be fully executed in any number of counterparts, each of which shall be deemed to be an original and all of which taken together shall constitute one agreement binding upon all parties, notwithstanding that all parties have not signed the same counterpart. Such executions may be transmitted to the parties electronically or by facsimile, and such electronic or facsimile execution shall have the same force and effect as an original signature.
- 5) Notices. Any notices that are provided pursuant to this Agreement shall be in writing (including facsimile and electronic transmissions) and mailed or transmitted or delivered as follows:

To the Board:

Monmouth County Board of Recreation Commissioners  
805 Newman Springs Road  
Lincroft, NJ 07738  
Attn: Andrew J. Spears, Assistant Secretary-Director  
Email: AndrewJ.Spears@co.monmouth.nj.us  
Fax: 732-842-4162

with a copy to:

Michael P. Supko, Jr.  
Special County Counsel  
Archer & Greiner, P.C.  
10 Highway 35  
Red Bank, NJ 07701

To the Contractor:

*XYZ Corp.*  
*2 Main Street*  
*Anytown, NJ 12345*  
*Attn: Jane Doe, President*  
*Email: jdoe@xyzcorp.com*  
*Fax: 123-456-7890*

Or to such other address or individual as any party may from time to time notify the other.

- 6) Multi-Year Contracts. If the contract period extends beyond the Board's current budget year, the Agreement shall be subject to the availability and appropriation annually of sufficient funds in any subsequent year(s).
- 7) No Discrimination. The Contractor agrees to comply with the Anti-Discrimination in Employment requirements of N.J.S.A. 10:2-1, set forth in Exhibit A attached hereto. The Contractor also agrees to comply with the Equal Employment Opportunity requirements of N.J.S.A. 10:5-31 et seq. and N.J.A.C. 17:27 et seq., set forth in Exhibit B attached hereto. The Contractor also agrees to comply with the Americans with Disabilities Act requirements of 42 U.S.C. § 12101 et seq., set forth in Exhibit C attached hereto. The Contractor shall not discriminate nor permit discrimination by any of its officers, employees, agents, representatives, or subcontractors against any person because of age, race, color, religion, national origin, sex, creed, religion, ancestry, marital status, affectional or sexual orientation, familial status, disability, nationality, gender identity or, with respect to otherwise qualified individuals, disability. The Contractor will take all actions reasonably necessary to ensure that qualified applicants are employed, and that employees are treated during employment, without regard to

their age, race, color, religion, national origin, sex, creed, religion, ancestry, marital status, affectional or sexual orientation, familial status, disability, nationality, gender identity or, with respect to otherwise qualified individuals, disability. Such action shall include, without limitation, recruitment, and recruitment advertising; layoff or termination; upgrading, demotion, transfer, rates of pay or other form of compensation; and selection for training, including apprenticeship. The Contractor shall impose these non-discrimination provisions by contract on all subcontractors hired to perform work related to this Agreement and shall take all reasonable actions necessary to enforce such provisions. The Contractor will post in conspicuous places, available to employees and applicants for employment, notices setting forth the provisions of this nondiscrimination clause.

- 8) New Jersey Business Registration. The Contractor has previously provided the Board with a copy of the Contractor's New Jersey Business Registration Certificate and that of any named subcontractor, verifying that the Contractor and subcontractors are properly registered with the New Jersey Department of the Treasury. The Contractor acknowledges that:

(i) N.J.S.A. 52:32-44 imposes the following requirements on contractors and all subcontractors that knowingly provide goods or perform services for a contractor fulfilling this contract: 1) a subcontractor named in a bid or other proposal made by a contractor to a contracting agency shall provide a copy of its business registration to the contractor who shall provide it to the contracting agency; 2) the contractor shall maintain and submit to the contracting agency a list of subcontractors and their addresses that may be updated from time to time during the course of the contract performance; 3) prior to receipt of final payment from a contracting agency, the contractor must submit to the contracting agency a complete and accurate list of all subcontractors or attest that none was used; 4) during the term of this contract, the contractor and its affiliates shall collect and remit, and shall notify all subcontractors and their affiliates that they must collect and remit to the Director, New Jersey Division of Taxation, the use tax due pursuant to the Sales and Use Tax Act, (N.J.S.A. 54:32B-1 et seq.) on all taxable sales of tangible personal property delivered into this State.

(ii) A contractor or subcontractor who fails to provide proof of business registration or provides false business registration information shall be liable to a penalty of \$25 for each day of violation, not to exceed \$50,000 for each business registration not properly provided or maintained under a contract with a contracting agency. Information on the law and its requirements is available by calling (609) 292-9292.

- 9) Annual Campaign Contribution Disclosure Requirements. Pursuant to N.J.S.A.19:44A-20.27, Any business entity making a contribution of money or any other thing of value, including an in-kind contribution, or pledge to make a contribution of any kind to a candidate for or the holder of any public office having ultimate responsibility for the awarding of public contracts, or to a political party committee, legislative leadership committee, political committee or continuing political committee, which has received in any calendar year \$50,000 or more in the aggregate through agreements or contracts with a public entity, shall file an annual disclosure statement with the New Jersey Election Law Enforcement Commission, established pursuant to section 5 of P.L.1973, c.83 (C.19:44A-5), setting forth all such contributions made by the business entity during the 12 months prior to the reporting deadline.

- 10) Incorporation of Bid Specifications. The specific duties of the Contractor shall be as set forth in the Bid, Contract Documents which is incorporated in its entirety and made a part of this Agreement and attached hereto as Exhibit "XX". Should there occur a conflict between the description of the scope of work set forth in this Agreement and the Bid, this Agreement shall prevail.

The Contractor agrees that it has or will comply with, and where applicable shall continue throughout the period of this Agreement to comply with, all of the requirements of the Bid.

- 11) “Or Equal” Substitutions. Whenever these specifications identify a brand name, trade name or a manufacturer's name, this designation is used for classification or descriptive purposes only, and the bidder may substitute an equal product, subject to the approval of the Board.
- 12) Governing Law. This Agreement shall be governed by and construed in accordance with laws of the State of New Jersey.
- 13) Severability. In the event that a court of competent jurisdiction finds any term or clause in this Agreement to be invalid, unenforceable, or illegal, the same will not have an impact on other terms or clauses in the Agreement or the entire Agreement. Rather, such term or clause shall be regarded as stricken while the remainder of this Agreement shall continue to be in full effect. Such invalid, unenforceable, or illegal term or clause may be revised to the extent required to render the Agreement enforceable or valid, and the rights and responsibilities of the parties shall be interpreted and enforced accordingly, so as to preserve their agreement and intent to the fullest possible extent.
- 14) Compliance with Applicable Law. The Contractor shall, and shall cause all subcontractors to, perform in accordance with Applicable Law. The Contractor shall provide all notices, reports, and submissions required by Applicable Law. In the event that revisions in laws, rules, regulations, or other Applicable Law requires changes to the Contractor's performance under the Agreement, the Contractor shall comport with these updated requirements of Applicable Law.
  - “Applicable Law” means any law, rule, regulation, requirement, guideline, action, determination, or order of, or legal entitlement issued or deemed to be issued by, any federal, state, or local agency, court or other governmental body having jurisdiction, applicable from time-to-time regarding any transaction or matter contemplated by this Agreement.
- 15) No Third-Party Beneficiaries. Nothing in this Agreement is intended to confer on any person other than the parties hereto and their respective permitted successors and assigns hereunder any rights or remedies under or by reason of this Agreement.
- 16) No Waivers. No action of the Board or Contractor pursuant to this Agreement (including, but not limited to, any investigation or payment), and no failure to act, shall constitute a waiver by either party of the other party's obligation to comply with any term or provision of this Agreement. No course of dealing or delay by the Board or Contractor in exercising any right, power or remedy under this Agreement shall operate as a waiver thereof or otherwise prejudice such party's rights, powers, and remedies.
- 17) No Consequential or Punitive Damages. In no event shall either party hereto be liable to the other or obligated in any manner to pay to the other any special, incidental, consequential, punitive, or similar damages (but not actual or direct damages) based upon claims arising out of or in connection with the performance or non-performance of its obligations or otherwise under this Agreement, whether such claims are based upon contract, tort, negligence, warranty or other legal theory. The waiver of the foregoing damages applies only to disputes and claims as between the Board and the Contractor. Nothing in this paragraph shall limit the obligation of the Contractor to indemnify, defend and hold harmless the Board Indemnified Parties for any special, incidental, consequential, punitive, or similar damages payable to third parties resulting from any act or circumstance for which the Contractor is obligated to indemnify the County Indemnified Parties in accordance with and to the extent provided hereunder.

- 18) Forum for Litigation. It is the express intention of the parties that all legal actions and proceedings related to this Agreement or to any rights or any relationship between the parties arising therefrom shall be commenced before the Superior Court of New Jersey, venued in Monmouth County; provided, however, that when circumstances allow for federal jurisdiction (based on diversity of citizenship or otherwise), such legal actions and proceedings may be maintained in federal court having jurisdiction over the Board. The Contractor irrevocably consents to the jurisdiction of such courts in any such actions or proceedings, and the Contractor waives any objection it may have to the laying of the jurisdiction of any such action or proceeding.
- 19) Assignment. This Agreement is not assignable or transferrable to any party other than the Contractor without the express written permission of the Board, which may be withheld in the Board's sole discretion for any reason, or for no reason at all. This restriction includes changes in ownership of the Contractor that exceed fifty percent (50%) of the equity or other applicable interests held and disclosed at the time of entry into this Agreement. Any such approval given in one instance shall not relieve the assigning party of its obligation to obtain the prior written approval of the other party to any further assignment. The approval of any assignment shall not operate to release either party from any of its obligations under this Agreement unless the written approval specifically provides otherwise. Any assignment of this Agreement shall require the assignee to assume the performance of and observe all obligations, representations, and warranties of the assigning party under this Agreement.
- 20) Amendments. Neither this Agreement nor any provision hereof may be changed, modified, amended, or waived except by written agreement duly executed by both parties.
- 21) Drafting Responsibility. Neither party shall be held to a higher standard than the other party in the interpretation or enforcement of this Agreement as a whole or any portion hereof as a result of having assumed primary drafting responsibility of this Agreement.
- 22) Acceptance of Final Payment. Acceptance of the final payment by the Contractor shall be considered a release in full of all claims against the Board arising out of, or by reason of, the work performed, and materials furnished under the Agreement.
- 23) Set-Off. Should Contractor either refuse or neglect to perform the service which Contractor is required to perform in accordance with the terms of this Agreement, and if expense is incurred by the Board by reason of Contractor's failure to perform, then and in that event, such expense shall be deducted from any payment due to Contractor. Exercise of such set-off shall not operate to prevent the Board from pursuing any other remedy to which it may be entitled.
- 24) This Agreement may be terminated as follows:
- a. If Contractor is required to be licensed in order to perform the services which are the subject of this Agreement, then this Agreement may be terminated by the Board in the event that the appropriate governmental entity with jurisdiction has instituted an action to have the Contractor's license suspended or in the event that such entity has revoked or suspended said license. Notice of termination pursuant to this subparagraph shall be effective immediately upon the giving of said notice.
  - b. If, through any cause, the Contractor, where applicable, shall fail to fulfill in timely and proper manner its obligations under this Agreement, or if the Contractor shall violate any of the covenants, agreements, or stipulations of this Agreement, the Board shall thereupon have the right to terminate this Agreement by giving written notice to the Contractor of such termination and specifying the effective date thereof. In such event, all finished or unfinished documents, data, studies, and reports prepared by the Contractor under this Agreement, shall be forthwith delivered to the Board.

- c. Bankruptcy or insolvency of the Contractor; sale of the business of the Contractor, or death or permanent disability of the Contractor in the event the Contractor is an individual.
- d. Should the Board default in the performance of this Agreement or materially breach any of its provisions, which remain uncured after thirty (30) days after notice is given to the Board, the Contractor may terminate this Agreement, unless the Board is prevented from performing this Agreement by circumstances beyond its control. In that instance, any obligations owing by the Board to the Contractor shall be suspended without liability for the period during which the Board is so prevented.
- e. Should the Board fail to pay Contractor all or any part of the compensation earned for services rendered within sixty (60) days after the date due, the Contractor may at its option, terminate this Agreement.
- f. Notwithstanding the above, the Contractor, where applicable, shall not be relieved of liability to the Board for damages sustained by the Board by virtue of any breach of the Agreement by the Contractor, and the Board may withhold any payments to the Contractor for the purpose of set off until such time as the exact amount of damages due to the Board from the Contractor is determined.
- g. Termination shall not operate to affect the validity of the indemnification provisions of this Agreement.

25) Insurance Coverage. The Contractor shall obtain, pay for, and maintain the insurance coverages listed in paragraphs (a) through (e) below with respect to performance of the Agreement. The Contractor shall be responsible for premiums, fees and other costs associated with obtaining and maintaining such required insurance, and the Board shall have no obligation to reimburse the Contractor therefor. The Board reserves the right to waive or modify the below requirements, if appropriate.

- (a) Statutory workers compensation insurance required to be held by any State or Federal law, including other states coverage, and employers liability coverage with limits of \$500,000 each accident, \$500,000 each employee and \$500,000 aggregate for disease;
- (b) Commercial General Liability coverage for bodily injury, property damage, and personal injury liability of not less than \$1,000,000 combined single limit each occurrence or offense, and \$2,000,000 general aggregate. Coverage is to include premises and operations, independent contractors, and products and completed operations;
- (c) Business Automobile Liability insurance including coverage for any owned, hired, or non-owned vehicle, with limits of not less than \$1,000,000 combined single limit, including an MCS 90 endorsement;
- (d) Umbrella excess or excess liability insurance above the required commercial general, business automobile, and employers liability insurance in the amount of \$1,000,000 each occurrence and aggregate; and

Additional Insureds. The Contractor shall name the County of Monmouth, Monmouth County Board of Recreation Commissioners, and their respective officers, servants, and agents as additional insureds (the "Additional Insureds") on all insurance policies required pursuant to this Appendix A (other than paragraphs 1(a) and (c) hereof).

To the extent permitted by Applicable Law, and by the insurance policies, each party shall waive the subrogation rights of its various insurance carriers in favor of the other party.

Insurance Certificates. Insurance, and any renewals thereof, shall be evidenced by certificates of insurance issued or countersigned by a duly authorized representative of the issuer and delivered to the Board for its approval.

Notices. Each insurance policy shall be endorsed to require 45 days written notice to the Board of cancellation, or intent not to renew by the insurance company.

Non-Recourse Provision. All insurance policies shall provide that the insurers shall have no recourse against the Additional Insured for payment of any premium or assessment and shall contain a severability of interest provision in regard to mutual coverage liability policies. The coverages provided by mutual coverage liability insurance policies required hereunder shall be the primary source of any restitution or other recovery for any injuries to or death of persons or loss or damage to property incurred as a result of an action or inaction of the Contractor or its subcontractors, of their respective suppliers, employees, agents, representatives, or invitees, that fall within these coverages and also within the coverages of any liability insurance or self-insurance program maintained by the Board.

Subcontractors. The Contractor shall be responsible for ensuring that all subcontractors that are providing contract services secure and maintain all insurance coverages (including workers' compensation insurance) and other financial sureties required by New Jersey law in connection with their presence and the performance of their duties at or concerning the providing of contract services.

Qualifications of Insurers. The Contractor is required to obtain the insurance set forth herein with insurance companies allowed to do business in the State of New Jersey, which maintain ratings of at least A- VII in the latest evaluation of the A.M. Best Contractor Reports.

26) Liquidated Damages. This Agreement provides for the payment of liquidated damages in certain circumstances of nonperformance, breach, and default. Each party agrees that the damaged party's actual damages in each such circumstance would be difficult or impossible to ascertain and that the liquidated damages provided for herein with respect to each such circumstance are intended to place the damaged party in the same economic position as it would have been in had the circumstance not occurred. Except as otherwise specifically provided herein, such liquidated damages shall constitute the only remedy in such circumstances by the nonperforming, breaching, or defaulting party, regardless of legal theory.

**IN WITNESS WHEREOF**, the parties have signed this agreement.

MONMOUTH COUNTY BOARD  
OF RECREATION COMMISSIONERS

{VENDOR NAME}

BY: \_\_\_\_\_  
Kevin Mandeville, Chairman

BY: \_\_\_\_\_

ATTEST:  
\_\_\_\_\_  
Andrew J. Spears, Assistant Secretary-Director

ATTEST:  
\_\_\_\_\_

DATE: \_\_\_\_\_

DATE: \_\_\_\_\_

RESOLUTION NO: \_\_\_\_\_

PURCHASE ORDER NO: \_\_\_\_\_

**SPECIFICATIONS FOR THE FURNISHING AND DELIVERY OF BASIC UNIFORM ITEMS AND ACCESSORIES TO THE MONMOUTH COUNTY BOARD OF RECREATION COMMISSIONERS, LINCROFT, NEW JERSEY**

**SCOPE:**

It shall be the purpose of this contract to make available to the Monmouth County Park System authorized sources for the procurement of BASIC UNIFORM ITEMS.

**PROPOSAL:**

The authorized proposals must be submitted in order for bidders to be considered. Awards will be made to the vendor offering the lowest average unit price of all Item #s listed. The Purchasing Committee reserves the right to accept or reject any or all proposals and to award in a manner which in their estimation will be in the best interest of the agency.

**PERIOD OF CONTRACT:**

The original contract period shall be from the date of award through December 31, 2023. The contract shall not bind, nor purport to bind, the county for any contractual commitment in excess of the original contract period. The county shall have the right, at its sole option to extend contract for two additional one-year periods, (2024-2025). In the event the county exercises such right; all terms, conditions, and provisions of the contract shall remain the same and apply during the renewal period.

**QUANTITY:**

This is an open-end contract. The goods and/or services are on call if and when needed. The quantities and dollar amounts stated are estimates and the Board of Recreation Commissioners reserve the right, at its sole option, to increase quantities of Proposal using unit prices or total dollar amount by up to 20% or decrease quantities or total dollar amount by up to 100%.

**NO MINIMUM ORDER:**

There shall be no minimum order requirement. The Park System will only order Item #s as needed. This is an open-end contract. The goods and/or services are on call if and when needed.

**SHIPMENT/DELIVERY:**

Vendor shall process and ship each employee order separately with shipment being delivered to the Monmouth County Park System, Central Supply, 805 Newman Springs Road, Lincroft, NJ. Each packing slip is to include a copy of original order form indicating employee name and Item #s ordered.

**ALTERATIONS:**

Bid prices to include Alterations, such as hemming of trousers or tapering of shirts. Upon special request shirt sleeve lengths and or pant waist sizing may need to be tailored to custom fit at no additional cost.

**DELIVERY:**

All Item #s shall be delivered within 10 - 15 business days of date of order F.O.B., Central Supply, Thompson Park, 805 Newman Springs Rd., Lincroft, NJ 07738. Each individual's order must be clearly marked (as indicated on the order form) and separated from other orders. Furthermore, the delivery shall

include a Packing Slip and or Invoice stating the name of employee and what is being delivered. It is understood that the initial order shall take up three weeks due to logo set-up and samples of Item #s bid being sent to the Monmouth County Park System for approval. It shall be understood and agreed by all bidders that there will be no minimum amount required or set by any bidder for individual orders.

**PAYMENT:**

Upon delivery, an invoice and signed Monmouth County payment voucher must be submitted to the Board of Recreation Commissioners. The Monmouth County Board of Recreation Commissioners and the Monmouth County Board of Chosen Freeholders will make payment upon approval.

**MANUFACTURERS' NAME & APPROVED EQUIVALENTS:**

Any manufacturer's name, trade names, brand names, information and/or catalog numbers listed in a specification are for information and not intended to limit competition. The bidder may offer any brand for which he is an authorized representative, which meets or exceeds the specification for any Item (#) number (s). If bids are based on equivalent products, indicate on the bid form the manufacturer's name, Item (#) number and Product (#) number.

**SAMPLES:**

The Park System may from time to time request samples of products to help determine which product best meets the needs of the Park System. It is understood that there may be a cost to the samples.

**NON-EXCLUSIVE CONTRACT:**

It is understood that the Park System may, at any time, secure similar or identical services from another vendor at the Park System's sole option.

**SUBSTITUTIONS AND ADDITIONS DURING THE PERIOD OF CONTRACT:**

If an Item (#) number is discontinued another mutually agreed upon Item (#) number may be Substituted for the previously bid price, however, if the Vendor cannot provide the Item (#) numbers at that price then the Park System and the Vendor will come to a mutually agreed upon price. The Vendor will submit a price solicitation form and the Item (#) numbers will be added to the contract at the specified price for the duration of the contract. In either case samples may be required before Item (#) numbers are added to the contract.

**METHOD OF AWARD:**

A single source contract will be awarded. Vendor must be a certified Carhartt Dealer, who is able to supply the Park System any and all Carhartt Item (#) numbers. Vendors must bid on all Item (#) numbers listed to be considered. **Award will be based on the lowest total unit price of Item (#) number's as 1 - 111. Note: only one unit price may be entered per Item (#) number.**

**ALL QUESTIONS SHALL BE DIRECTED TO MARK MILLER AT (732) 842-4000, EXT. #4277.**

**ESTIMATED ANNUAL AMOUNT OF CONTRACT: \$51,000.00**

**NORMAL BUSINESS HOURS:**

Monday-Friday 8:00-4:30, excluding weekends and holidays. For the purposes of this contract holidays are - New Year's Day, Martin Luther King Jr's Birthday, President's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, Election Day, Veteran's Day, Thanksgiving Day and that Friday, and Christmas Day.



**PAYMENT:**

Upon delivery, an invoice and signed Monmouth County payment voucher must be submitted to the Board of Recreation Commissioners. The Monmouth County Board of Recreation Commissioners and the Monmouth County Board of Chosen Freeholders will make payment upon approval.

**EMBROIDER / PATCHES / BADGE TABS**

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**ITEM # 1**

**BADGE TABS (OPTIONAL ADD ON)**

Size 2.5” L x ¾” W, Black Nylon Tab, vertically sewn on all sides.  
2 black grommets spaced 1 inch apart.  
MCPS to supply JPEG of current Tab.

**ITEM # 2**

**NAME TAB (OPTIONAL ADD ON):**

Horizontal Black Nylon tab on Right Front Chest  
2 ¼” long x 5/8” wide tab with 2 black grommets spaced 1” apart

**ITEM # 3**

**EMBROIDER (OPTIONAL)**

Embroider 2.5 ” Dia Park logo on left front chest, 4 - color

**STITCH COLOR**

- Border/Text Color: Madeira 1145
- Tree Color: Madeira 1050
- Text Backing/Path: Madeira 1801
- Yin Yang: Madeira 1304

LOGO NOT TO SCALE



**ITEM # 4**

**PARK PATCH (OPTIONAL)**

**PATCHES:** Round MCPS patch (3.5” diameter) sewn onto left shoulder sleeve

MCPS to provide PATCHES

Placement of Patches for each uniform Item (#) number need to be agreed upon prior to actual work being performed.

PATCH NOT TO SCALE



**ITEM # 5**

**AMERICAN FLAG PATCH (OPTIONAL) (PROVIDED BY VENDOR):**

Coats and Jackets may get an optional American flag patch, size 2.5” H x 3.5” L Sewn onto Right shoulder sleeve, reverse facing flag (union facing right)  
Border color either silver or gold to be determined.

Image not to scale.



**ITEM # 6**

**PANTS STRIPING: DRESS PANTS ONLY**

Vendor to sew ½” inch vertical BLACK braid striping on the outside of pant legs.

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## MEN’S SHIRTS

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**ITEM # 7**

**Dickies (1574) Men’s Short Sleeve Work Shirt or Equivalent**

**FABRIC:** 65% polyester/35% Cotton

**WEIGHT:** 5.25 oz Twill  
**COLOR:** Khaki (KH)  
**SIZE:** SM, MED, LG, XL, 2X, 3X, M-Tall, Lg-Tall, XL-Tall, 2X-Tall, 3X-Tall, 4X-Tall

**FEATURES:**

Button down front, 2 upper chest pockets with button closure flaps, left chest pocket includes separate pencil holder. Visa Stain release finish, Visa finish moves moisture away from the body. Extra-long tail.

**Item # 8**

**Dickies (574) Men's Long Sleeve Work Shirt or Equivalent**

**FABRIC:** Twill, 65% Polyester/35% Cotton

**WEIGHT:** 5.25 ounce

**COLOR:** Khaki (KH)

**SIZES:** SM, MED, LG,XL, 2X, 3X, PLUS TALL SIZES

S = Neck 14-14.5" | Sleeve 33 M = Neck 15-15.5" | Sleeve 33" 2X= Neck 18-18.5" Sleeve  
L = Neck 16-16.5" | Sleeve 34" XL= Neck 17-17.5" | Sleeve 35" | 36" 3X= Neck 19-19.5" | Sleeve 36"  
3X, M-TALL, LG-TALL, XL-TALL, 2X-TALL, 3X-TALL, 4X-TALL  
Long size has sleeves and body 2 inches longer.

**FEATURES:**

Button down front. Dog house sleeve plackets, 2 Upper chest pockets with button closure flaps, Left chest pocket includes separate pencil holder.

**Item # 9**

**Red Kap (SC70) Men's Long Sleeve Work Shirt or Equivalent**

**FABRIC:** 100% Wrinkle Resistant Heavyweight Cotton twill

**WEIGHT:** 8.5 ounce

**COLOR:** Khaki (KH) as well as other avail colors

**SIZES:** SM - 4XL

**FEATURES:**

Button down front. 2 upper chest pockets with button closure flaps, left chest pocket, Separate two-piece yoke.

**Item # 10**

**Red Kap (ST52) Men's Long Sleeve Work Shirt or Equivalent**

**FABRIC:** 65/35 Poly/Cotton twill

**WEIGHT:** 5.5 ounce

**COLOR:** Khaki (KH) as well as other avail colors

**SIZES:** SM - 4XL (Long sizes avail ST52L)

**FEATURES:**

Button down front. 2 upper chest pockets with button closure flaps, left chest pocket includes separate pencil holder, Convertible collar with stays, soil release finish

**Item # 11**

**Red Kap (SP60) Men's Short Sleeve Work Shirt or Equivalent**

**FABRIC:** 65/35 Poly/Cotton  
**WEIGHT:** 4.25-ounce TouchTex II Soft Poplin  
**COLOR:** Khaki (KH) as well as other avail colors  
**SIZES:** SM - 5XL

**FEATURES:**

7 Button down front, Soil Release, Wickable Finish, Two Piece Collar, Lined, Banded, Topstitched with stays, Two button-thru pockets with angle bartacks, Sewn-down Pencil Stall in Left Pocket

**Item # 12**

**Red Kap (SP24) Men's Short Sleeve Work Shirt or Equivalent**

**FABRIC:** 65/35 Poly/Cotton Permanent Press  
**WEIGHT:** 4.25-ounce TouchTex II Soft Poplin  
**COLOR:** Light Green as well as other avail colors  
**SIZES:** SM - 6XL and Long Sizes (SP24L)

**FEATURES:**

6 Button down front, Soil Release, Wickable Finish, Two Piece, Lined Collar Top stitched with stays, Two button-thru hex pockets with angle bartacks, Bartacked Pencil Stall in Left Pocket

**Item # 13**

**BIG BILL (130) MEN'S SHORT SLEEVE POPLIN WORK SHIRT OR EQUIVALENT**

**FABRIC:** 65/35 Poly/Cotton Permanent Press  
**WEIGHT:** 4.5 oz Poplin  
**COLOR:** Tan, Green (LGN) as well as other avail colors  
**SIZES:** SM - 5X Reg & M-5X Talls

**FEATURES:**

Banded Collar with Pelon & Stays. Hemmed Front with Button Closure. 2 Front Chest Pockets. Left Pocket Pencil Division. Back Yoke. High Resistance Thread. Bar-Tacked at All Stress Points.

**Item # 14**

**BIG BILL (140) MEN'S LONG SLEEVE POPLIN WORK SHIRT OR EQUIVALENT**

**FABRIC:** 65/35 Poly/Cotton Permanent Press  
**WEIGHT:** 4.5 oz Poplin  
**COLOR:** Tan, Green (LGN) as well as other avail colors  
**SIZES:** SM - 5X Reg & M-5X Talls

**FEATURES:**

Banded Collar with Pelon & Stays. Hemmed Front with Button Closure. 2 Front Chest Pockets. Left Pocket Pencil Division. Cuffs With Button Closure. Back Yoke. High Resistance Thread. Bar-Tacked at All Stress Points

**Item # 15**

**Big Bill (147) Men's Long Sleeve Poplin Work Shirt or Equivalent**

**FABRIC:** 65/35 Poly/Cotton Permanent Press  
**WEIGHT:** 6 oz Twill  
**COLOR:** Tan, Green (LGN) as well as other avail colors  
**SIZES:** SM - 5X Reg & M - 5X Talls

**FEATURES:**

Banded Collar with Pelon & Stays. Placket Front with Button Closure. 2 Front Chest Pockets with Flap. Pencil Division on Both Pockets. Cuffs With Button Closure. Double Back Yoke. High Resistance Thread. Bar-Tacked at all Stress Points

**Item # 16**

**EDWARDS (1245) MEN'S SHORT SLEEVE SHIRT OR EQUIVALENT**

**FABRIC:** 65/35 Poly/Cotton  
**WEIGHT:** 3.5/3.75 oz wt.  
**COLOR:** Hunter Green (KH), As well as other available colors  
**SIZES** S - 3X, Talls L -6 X

**FEATURES:**

Button down collar, left chest pocket, matching buttons, back box pleat, Machine Washable, Wrinkle resistant.

**Item # 17**

**Edwards (1295) Men's Long Sleeve Shirt or Equivalent**

**FABRIC:** 65/35 Poly/Cotton  
**WEIGHT:** 3.5/3.75 oz wt.  
**COLOR:** Hunter Green (KH), As well as other avail colors  
**SIZES:** Reg: S - 3X, S/32, M/33, L - 3XL/35 Talls: L - 6X, L - 6XL/37

**FEATURES:**

Button down collar, left chest pocket, matching buttons, back box pleat, Machine Washable, Wrinkle resistant.

**Item # 18**

**Tact Squad (8003) Men's Long Sleeve Work Shirt or Equivalent**

**FABRIC:** 65% Polyester / 35% Cotton  
**WEIGHT:** 4.25 / linear yard, Poplin Weave  
**COLOR:** Silver-tan (ST)  
**SIZE:** Neck Sizes: S – 4XL

**FEATURES:**

4.25 oz Poplin Weave, Shoulder straps cross stitched symmetrically for neater appearance, Pleated pockets and scalloped flaps with Velcro closure (includes hidden pen/pencil pocket on left breast pocket), Full badge sling, military-styled creases, Extra Long tails.

**Item # 19**

**Tact Squad (8013) Men's Short Sleeve Work Shirt or Equivalent**

**FABRIC:** 65% Polyester / 35% Cotton  
**WEIGHT:** 4.25 / linear yard, Poplin Weave  
**COLOR:** Silver-tan (ST)  
**SIZE:** Neck sizes: S – 4XL

**FEATURES:**

4.25 oz Poplin Weave, Shoulder straps cross stitched symmetrically for neater appearance, Pleated pockets and scalloped flaps with Velcro closure (includes hidden pen/pencil pocket on left breast pocket), Full badge sling, military-styled creases. Extra Long tails.

**Item # 20**

**Flying Cross by Fechheimer VALOR (85R54) Men's Short Sleeve Work Shirt or Equivalent**

**FABRIC:** 65% Polyester / 35% Cotton, Duro Poplin  
**WEIGHT:** 4 ¼ oz. sq. yd  
**COLOR:** Silver-tan. (04), White (00)  
**SIZES:** Neck Sizes: S – 4XL

**FEATURES:**

4 ¼ oz sq. yd. Dura Poplin, Shoulder straps cross stitched symmetrically for neater appearance, Pleated Pockets And scalloped flaps with Velcro closures includes hidden pen/pencil pocket on left breast pocket, Full badge sling, five sewn- in creases - 2 front/3 in back, longer tail to prevent pull out, sport collar on short and long sleeve styles, Intellidry Fabric Treatment to provide stretch comfort and maintenance free wrinkle resistance, Technology repels liquids, absorbs perspiration, and releases stains when washed.

**Item # 21**

**Flying Cross by Fechheimer VALOR (85R58) Men's Short Sleeve Work Shirt or Equivalent**

**FABRIC:** 65% Polyester / 35% Cotton, TWILL  
**WEIGHT:** 6.5 oz. sq. yd/ Twill  
**COLOR:** Silver-tan. (04)  
**SIZES:** Neck Sizes: S – 4XL

**FEATURES:**

6.5 oz poly/Cotton twill, Shoulder straps cross stitched symmetrically for neater appearance, Pleated Pockets and scalloped flaps with Velcro closures includes hidden pen/pencil pocket on left breast pocket, Full badge sling, Five sewn-in creases - 2 front/3 in back, longer tail to prevent pull out, sport collar on short and long sleeve styles, Intellidry Fabric Treatment to provide stretch comfort and maintenance free wrinkle resistance, Technology repels liquids, absorbs perspiration and releases stains when washed.

**Item # 22**

**Liberty Uniform (732MTN) Men's Short Sleeve Police Shirt or Equivalent**

**FABRIC:** 65% Polyester / 35% Cotton  
**WEIGHT:** 4.2 oz. sq. yd. / 7.1 oz. Linear yd.  
**COLOR:** Silver-tan  
**SIZES:** XS – 6X

**FEATURES:**

Sewn-in military creases, Pleated patch pockets with scalloped flaps, Sling badge tab, Epaulets with "X" stitch, Banded collar and placket front.

**Item # 23**

**Flying Cross by Fechheimer VALOR (35R58) Men's Long Sleeve Work Shirt or Equivalent**

**FABRIC:** 65% Polyester / 35% Cotton, TWILL  
**WEIGHT:** 6.5 oz / square yard  
**COLOR:** Silver-tan (04)  
**SIZES:** Alpha Sizes

**FEATURES:**

6.5 oz sq. yd. TWILL, Shoulder straps cross stitched symmetrically for neater appearance, Pleated Pockets and scalloped flaps with Velcro closures includes hidden pen/pencil pocket on left breast pocket, Full badge sling, Five sewn-in creases - 2 front/3 in back, longer tail to prevent pull out, sport collar on short and long sleeve styles, Intellidry Fabric Treatment to provide stretch comfort and maintenance free wrinkle resistance technology repels liquids, absorbs perspiration, and releases stains when washed.

**Item # 24**

**Flying Cross by Fechheimer VALOR (35W54) Men's Long Sleeve Work Shirt or Equivalent**

**FABRIC:** 65% Polyester / 35% Cotton, Duro Poplin  
**WEIGHT:** 4 ¼ oz. sq. yd  
**COLOR:** Silver-tan. (04), White (00)  
**SIZES:** Neck size with 32" - 39" Long sleeve lengths available in most sizes

**FEATURES:**

4 ¼ oz sq. yd. Dura Poplin, Shoulder straps cross stitched symmetrically for neater appearance, Pleated Pockets and scalloped flaps with Velcro closures includes hidden pen/pencil pocket on left breast pocket, Full badge sling, Five sewn-in creases - 2 front/3 in back, longer tail to prevent pull out, sport collar on short and long sleeve styles, Intelli-dry Fabric Treatment to provide stretch comfort and maintenance free wrinkle resistance technology repels liquids, absorbs perspiration and releases stains when washed.

**Item # 25**

**Flying Cross by Fechheimer Deluxe Tropical (19W66) Men's Long Sleeve Dress Shirts or Equivalent**

**FABRIC:** 65% Dacron Polyester / 35% Rayon  
**WEIGHT:** 10.0 to 10.50 oz. / linear yard  
**COLOR:** Silver-tan (04)  
**SIZES:** Neck sizes with 32" - 39" Long sleeve lengths available

**FEATURES:**

10-10.5-oz., Tropical, Pleated pockets and scalloped flaps with Velcro closure, eyelet badge holder, Shoulder straps cross stitched symmetrically for neater appearance, Super crease military-styled creases (2 in front, 3 in the back)

**BADGE REINFORCEMENT**

Exterior holder to finish 1-1/8" wide by 2-1/4" deep with two metal eyelets positioned vertically 1-1/4" apart with bottom eyelet centered 1-1/2" above left pocket flap

**Item # 26**

**Flying Cross by Fechheimer Deluxe Tropical (45W66) Men's Manager Long Sleeve Dress Shirts or Equivalent**

**FABRIC:** 65% Dacron Polyester / 35% Rayon  
**WEIGHT:** 10.0 to 10.50 oz. / linear yard  
**COLOR:** (00) White  
**SIZES:** Neck sizes with 32"- 39" Long sleeve lengths available

**FEATURES:**

10-10.5-oz., Tropical, Pleated pockets and scalloped flaps with Velcro closure, eyelet badge holder, Shoulder straps cross stitched symmetrically for neater appearance, Super-crease military-styled creases (2 in front, 3 in the back)

**BADGE REINFORCEMENT**

Exterior holder to finish 1-1/8" wide by 2-1/4" deep with two metal eyelets positioned vertically 1-1/4" apart with bottom eyelet centered 1-1/2" above left pocket flap.

**Item # 27**

**Liberty Uniform (722MTN) Men's Long Sleeve Dress Shirt or Equivalent**

**FABRIC:** 65% Polyester / 35% Cotton  
**WEIGHT:** 4.25 oz/sq yard, 7.1 oz/linear yard, Poplin Weave  
**COLOR:** Silver tan, White  
**SIZE:** Neck sizes: S – 6XL

**FEATURES:**

65% Poly/35% Cotton Poplin Weave, Liberty Guard Stain Repellant Finish, Sewn in Military creases, Pleated Patch pockets with scalloped flaps with Velcro Closure, Sling Badge Tab, Epaulets with "X" Stitch, Banded Collar and Placket Front, Sleeve Placket with Center Button, Two Button Adjustable Cuff, Lined Collar, Epaulets, flaps, Placket and Cuffs, Permanent Collar Stays, Extra Button on Shirt tail

**Item # 28**

**Tact Squad (8002) Men's Long Sleeve Dress Shirt or Equivalent**

**FABRIC:** 100% Polyester  
**WEIGHT:** 9.5-10 oz. / linear yard Tropical Weave  
**COLOR:** Silver-tan (ST)  
**SIZE:** Neck sizes: S – 4XL

**FEATURES:**

9.5-10-oz Tropical Weave, Shoulder straps cross stitched symmetrically for neater appearance, Pleated pockets and scalloped flaps with Velcro closure (includes hidden pen/pencil pocket on left breast pocket), Full badge sling, Super crease military-styled creases (2 in front, 3 in the back), High luster polyester twill finish on collar and yoke.

**Item # 29**

**Flying Cross by Fechheimer Deluxe Tropical (69R66) Men's Short Sleeve Dress Shirt or Equivalent**

**FABRIC:** 65% Dacron Polyester / 35% Rayon  
**WEIGHT:** 10.0 to 10.50 oz. / linear yard



**COLOR:** Silver- tan (04)  
**SIZE:** Neck sizes: S – 4XL

**FEATURES:**

10-10.5-oz., Tropical, Pleated pockets and scalloped flaps with Velcro closure, eyelet badge holder, Shoulder straps cross stitched symmetrically for neater appearance, Super crease military-styled creases (2 in front, 3 in the back)

**BADGE REINFORCEMENT**

Exterior holder to finish 1-1/8" wide by 2-1/4" deep with two metal eyelets positioned vertically 1-1/4" apart with bottom eyelet centered 1-1/2" above left pocket flap.

**Item # 30**

**Flying Cross by Fechheimer Deluxe Tropical (95R66) Men's Manager Short Sleeve Dress Shirt or Equivalent**

**FABRIC:** 65% Dacron Polyester / 35% Rayon  
**WEIGHT:** 10.0 to 10.50 oz. / linear yard  
**COLOR:** White (00)  
**SIZE:** Neck sizes: S – 4XL

**FEATURES:**

10-10.5-oz., Tropical, Pleated pockets and scalloped flaps with Velcro closure, eyelet badge holder, Shoulder Straps cross stitched symmetrically for neater appearance, Super crease military-styled creases (2 in front, 3 in the back)

**BADGE REINFORCEMENT**

Exterior holder to finish 1-1/8" wide by 2-1/4" deep with two metal eyelets positioned vertically 1-1/4" apart with bottom eyelet centered 1-1/2" above left pocket flap

**Item # 31**

**Liberty 771MTN Men's Short Sleeve Dress Shirt or Equivalent**

**FABRIC:** 100% Dacron Polyester  
**WEIGHT:** 4.25 oz/sq yard, 7.5 oz. / linear yard  
**COLOR:** Silver tan, White  
**SIZE:** Neck sizes: XS – 6XL

**FEATURES:**

Plain weave, Sewn-in military creases, Pleated patch pockets with scalloped flaps, Sling badge tab, Epaulets with "X" stitch, Banded collar and placket front, Liberty Guard stain release finish

**Item # 32**

**Tact Squad (8012) Men's Short Sleeve Work Shirt or Equivalent**

**FABRIC:** 100% Polyester  
**WEIGHT:** 9.5-10 oz. / Linear yard Tropical Weave  
**COLOR:** Silver-tan (ST)  
**SIZE:** Neck sizes: S – 4XL

**FEATURES:**

9.5-10-oz Tropical Weave, Shoulder straps cross stitched symmetrically for neater appearance, Pleated pockets and scalloped flaps with Velcro closure (includes hidden pen/pencil pocket on left breast pocket), Full badge sling, Super crease military-styled creases (2 in front, 3 in the back), High luster polyester twill finish on collar and yoke

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## **WOMEN'S SHIRTS**

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**Item # 33**

**Flying Cross FX S.T.A.T (F1 FX7120W) Women's Class B Long Sleeve Shirt or Equivalent**

**FABRIC:** 5.8 oz. 65/35 Poly/Cotton Mini Rip-Stop stretch fabric

**WEIGHT:** 4.0 to 4.25 oz. / square yard

**COLOR:** Silver-tan

**SIZES:** Bust size 30 - 52 regulars and longs-long sleeve

**FEATURES:**

4 ¼ oz sq. yd. Dura Poplin, Shoulder straps cross stitched symmetrically for neater appearance, Pleated Pockets and scalloped flaps with Velcro closures includes hidden pen/pencil pocket on left breast pocket, Full badge sling, Five sewn-increases - 2 front/3 in back, longer tail to prevent pull out, sport collar on short and long sleeve styles, Intellidry Fabric Treatment to provide stretch comfort and maintenance free wrinkle resistance, Technology repels liquids, absorbs perspiration, and releases stains when washed.

**Item # 34**

**Flying Cross by Fechheimer Valor (135R58) Women's Long Sleeve Work Shirt or Equivalent**

**FABRIC:** 65% Polyester / 35% Cotton, TWILL

**WEIGHT:** 4.0 to 4.25 oz. / square yard

**COLOR:** Silver-tan (04)

**SIZES:** Alpha Sizes

**FEATURES:**

6.5 oz sq. yd. TWILL, Shoulder straps cross stitched symmetrically for neater appearance, Pleated Pockets and scalloped flaps with Velcro closures includes hidden pen/pencil pocket on left breast pocket, Full badge sling, Five sewn-in creases - 2 front/3 in back, longer tail to prevent pull out, sport collar on short and long sleeve styles, Intellidry Fabric Treatment to provide stretch comfort and maintenance free wrinkle resistance, Technology repels liquids, absorbs perspiration and releases stains when washed

**Item # 35**

**Flying Cross FX S.T.A.T (F1 FX7100W) Women's Class B Short Sleeve Shirt**

**FABRIC:** 5.8 oz. 65 Poly / 35% Cotton Mini Rip-Stop stretch fabric

**WEIGHT:** 5.8 oz

**COLOR:** Silver-tan

SIZES: Bust Sizes 30 - 52

FEATURES:

1/8" double needle construction, Camera and communication-ready wire pass - on both side seams, under epaulets and under both pocket flaps, Inverted pleat pockets with pointed pocket flaps and VELCRO® Brand closure, Concealed vertical storage chest pockets, Knit mesh stretch Panel built into the underarm and - the shoulder blade for added breathability and freedom of motion, Supercrease® professional military-styled crease design in front and back of shirt, Convertible sport collar, Concealed zipper front closure

**Item # 36**

**Flying Cross by Fechheimer Valor (185R58) Women's Short Sleeve Work Shirt or Equivalent**

FABRIC: 65% Polyester / 35% Cotton, Twill

WEIGHT: 6.5 oz/sq. yd/Twill

COLOR: Silver-tan

SIZES: A=Alpha Sizes

FEATURES:

6.5 oz poly/Cotton twill, Shoulder straps cross stitched symmetrically for neater appearance, Pleated Pockets and scalloped flaps with Velcro closures includes hidden pen/pencil pocket on left breast pocket, Full badge sling, Five sewn-in creases - 2 front/3 in back, longer tail to prevent pull out, sport collar on short and long sleeve styles, Intellidry Fabric Treatment to provide stretch comfort and maintenance free wrinkle resistance, Technology repels liquids, absorbs perspiration, and releases stains when washed.

**Item # 37**

**Flying Cross by Fechheimer Deluxe Tropical (103W66) Women's Long Sleeve Dress Shirt or Equivalent**

FABRIC: 65% Dacron Polyester / 35% Rayon

WEIGHT: 10.0 to 10.50 oz. / linear yard

COLOR: Silver-tan (04)

SIZES: Bust Sizes: 28 - 52

FEATURES:

10-10.5-oz., Tropical, Pleated pockets and scalloped flaps with Velcro closure, eyelet badge holder, Shoulder straps cross stitched symmetrically for neater appearance, Super crease military-styled creases (2 in front, 3 in the back)

BADGE REINFORCEMENT

Exterior holder to finish 1-1/8" wide by 2-1/4" deep with two metal eyelets positioned vertically 1-1/4" apart with bottom eyelet centered 1-1/2" above left pocket flap

**Item #38**

**Flying Cross by Fechheimer Deluxe Tropical (153R66) Women's Short Sleeve Dress Shirt or Equivalent**

FABRIC: 65% Dacron Polyester / 35% Rayon

WEIGHT: 10.0 to 10.50 oz. / linear yard

COLOR: Silver-tan (04)

SIZES: Bust Sizes: 28 - 52

FEATURES:

10-10.5-oz., Tropical, Pleated pockets and scalloped flaps with Velcro closure, eyelet badge holder, Shoulder straps cross stitched symmetrically for neater appearance, Super-crease military-styled creases (2 in front, 3 in the back)

BADGE REINFORCEMENT

Exterior holder to finish 1-1/8" wide by 2-1/4" deep with two metal eyelets positioned vertically 1-1/4" apart with bottom eyelet centered 1-1/2" above left pocket flap

**Item 39**

**Edwards (5245) Women's Short Sleeve Shirt or Equivalent**

FABRIC: 65/35 Poly/Cotton

WEIGHT: 3.5/3.75 oz wt

COLOR: Hunter Green (KH) As well as other avail colors

SIZES: XXS - 3X

FEATURES:

Short Sleeve blouse with open neck, contoured side seams and two back darts, Narrow placket with matching buttons, machine washable and wrinkle resistant.

**Item # 40**

**Edwards (5295) Women's Long Sleeve Shirt or Equivalent**

FABRIC: 65/35 Poly/Cotton

WEIGHT: 3.5/3.75 oz wt

COLOR: Hunter Green (KH) As well as other avail colors

SIZES: XXS - 3X

FEATURES:

Long Sleeve blouse with open neck, contoured side seams and two back darts, Narrow placket with matching buttons, machine washable and wrinkle resistant.

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## MEN'S PANTS

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**Item # 41**

**Dickies (LP2272) Men's Industrial Multi-Use Pocket Work Pant or Equivalent**

FABRIC: 65 % Polyester/ 35 % Cotton Twill

WEIGHT: 7 ¾ oz

COLOR: Olive Green, Desert Sand

SIZE: 30/30 - 54/37

FEATURES:

Permanent Press Post Cured Finish, Brass Ratcheting Zipper, Wide Belt Loops, Metal Tack Button, Crotch Gusset, Multiuse side Pocket w/hidden Snap Closure.

**Item # 42**

**Dickies (874) Men's Work Pant or Equivalent**

FABRIC: 65 % Polyester/ 35 % Cotton Twill

WEIGHT: 8.5 oz

COLOR: Olive Green, Khaki, Desert Sand

SIZE: 30/30 - 50/36

FEATURES:

Various Fit Styles (Loose Fit, Slim Fit etc.) Wrinkle Resistant, Stain Resistant, Permanent Crease, 4 Pocket, Lockstitch, Hem, Classic Flat Front Pant, Features a traditional fit - the seat and thigh with slightly tapered leg, Signature Tunnel belt loops, 2 Piece work pant Waist:band, 2 front pockets, 2 rear pockets with left rear pocket with button closure

**Item 43**

**Dickies (WP314) Men's Premium Cotton Flat Front Pant or Equivalent**

FABRIC: 100 % Cotton Twill

WEIGHT: 8oz

COLOR: Khaki

SIZE: 30/30 - 48/32

FEATURES:

Relaxed Fit, Flat Front, Casual Waist band, Wrinkle Resistant, Stain Release Finish, 2 Front pockets, 2 Rear pockets with button closure

**Item 44**

**Dickies (WP835) Men's Flex Relaxed Straight Leg Twill Work Pant or Equivalent**

FABRIC: 65 % Polyester / 35 % Cotton twill

WEIGHT: 7.25 oz Twill

COLOR: Desert Sand (DS)

SIZE: 30/30 - 44/32

FEATURES:

Multi-Use Cell Phone Pocket, Moisture Wicking, Flex Fabric, Wrinkle Resistant, Easy Care Stain Release, Tunnel Belt Loops, 2 Front Pockets, 2 Rear Pockets with Left Rear Pocket Having Button Closure

**Item 45**

**Flying Cross by Fechheimer Delux Tactical (39400 T-1 Class A) Men's Dress Pants or Equivalent**

FABRIC: 70 % Polyester, 28 % Rayon, 2 % Lycra

WEIGHT: 12 oz Serge Weave

COLOR: (05) Forest Green

SIZE: Waist: 26 - 56, Inseam: Short, Regular, Long

**FEATURES:**

Quarter Top Pockets, ¾ Wide Belt Loops, Freedom Fit Waist:band Provides 2-way Stretch for Comfort, Tru-Grip Strip Helps Shirts Stay Tucked, Super-crease Lifetime Creases, Innovative Moisture Control System Technology, Two (2) Front pockets, Two (2) Rear pockets with left rear button closure.

**Item # 46**

**Flying Cross by Fechheimer Valor (47300) Men's Dress Pants or Equivalent**

**FABRIC:** 65 % Polyester, 35 % Cotton, Twill  
**WEIGHT:** 6.5 oz/sq yd/ Twill  
**COLOR:** (05) OD Green  
**SIZE:** Waist: 28 - 56, Inseam: Short, Regular

**FEATURES:**

Crushproof Hook and Eye with Fully Functional French fly, 2 Quarter Top Pockets, 2 Rear pockets with left rear button closure, ¾ Wide Belt Loops, Tab left hip pocket, Freedom Flex Concealed Stretch Waist:band, Rubberized Tru-Grip Waist:band curtain, Super-crease Lifetime Creases, Innovative Moisture Control System Technology, IntelliDry Fabric Treatment, Firm Bar Tacking at All Stress Points for Longer Life of Garment.

**Item # 47**

**Flying Cross by Fechheimer Command (38200) Men's (Manager) Dress Pants or Equivalent**

**FABRIC:** 100 % Polyester  
**WEIGHT:** 11.5 oz – 12 oz  
**COLOR:** (05) Forest Green  
**SIZE:** Waist: 26 - 54, Inseam: Short, Regular, Long

**FEATURES:**

Crushproof hook and eye with a fully functional French Fly, interlined belt loops, Lintrak™ permanent creases down the front & back, firm bar tacking at all stress points for longer life of the garment Excellent Stain Release, fast drying and Moisture Wicking technology, Quarter Top pockets, 2 front pockets and 2 rear pockets.

**Item # 48**

**Horace Small (NP2110) Men's Poly/Cotton Work Jean or Equivalent**

**FABRIC:** 50 % polyester / 50 % Cotton  
**WEIGHT:** 10 oz Twill Weave  
**COLOR:** Earth Green  
**SIZE:** Waist: 28 - 54, Inseam: ( all) Regular, Long

**FEATURES:**

Scoop-style Front Pockets, Western-Style Back Yoke and Spade Back Pockets, Waist band: Jean-Style 1 5/8" Finished Width, Bar tacks at all Stress points, 2" Belt Loops Tacked at Top and Bottom.

**Item # 49**

**Horace Small (NP2240) Men's Cargo Trouser or Equivalent**

**FABRIC:** 65 % Polyester / 35 % Cotton  
**WEIGHT:** 8 oz Twill., Per Square Yard, 14.44 oz. Per Linear Yard, Twill  
**COLOR:** Earth Green  
**SIZE:** Waist: 28 - 56, Inseam: Short, Regular, Long

FEATURES:

Quarter Top front pockets, Single-Welt topstitched front pockets with straight bartacks and button-tap pocket closure. Cargo Pockets

**Item # 50**

**Dickies (WP353) FLEX Regular Fit Straight Leg Tough Max Rip Stop Carpenter Pant or**

**Equivalent**

FABRIC: 8.3 oz. Ripstop, 65% Cotton/30% Polyester/5% Elastane (Lycra®)

WEIGHT: 8.4 oz Rip Stop

COLOR: Rinsed Moss Green, Rinsed Desert Sand

SIZE: Waist: 30 - 38, Inseam: 30 - 34

FEATURES:

Fits just below the Waist: straight leg, Regular fit: Traditional roomy seat & thigh, Straight below the knee, Designed to fit over boots, Flex fabric to move easily and comfortably, LYCRA® TOUGH MAX technology for exceptional performance, Active Waist, Dual tool pockets at side leg; Utility loop, Reinforced, Triple-stitched seams

**Item # 51**

**Dickies (DP803) FLEX Regular Fit Straight Leg Tough Max Duck 5-Pocket Pants or Equivalent**

FABRIC: 68 % Cotton/30 % Polyester/5% Elasterall-P ) Lycra

WEIGHT: 9 oz

COLOR: Stonewashed Moss Green

SIZE: Waist: 30 - 44, Inseam: 30 - 34

FEATURES:

Sits slightly below Waist: traditional fit - seat and thigh, Tough Max Technology for Exceptional Performance, Flex fabric for comfort and ease of movement, Ring Spun Fabric for added Strength and comfort, Felled Inseam:

**Item # 52**

**Dickies (DP802) FLEX Regular Fit Straight Leg Tough Max Duck Carpenter Pants or Equivalent**

FABRIC: 10 oz. duck, 68% Cotton/30% polyester/2% Elastane (Lycra®)

WEIGHT: 10 oz

COLOR: Stonewashed Moss Green

SIZE: Waist: 30 - 44, Inseam: 30 - 34

FEATURES:

Flex fabric for exceptional performance, Traditional fit - seat & thigh, Sits slightly below Waist, Flex fabric for ease of movement and comfort, Tough Max™ technology for exceptional performance, Utility loop and dual tool pockets, Triple needle reinforced felled out seam.

**Item # 53**

**Dickies (DU336) Relaxed Fit Straight Leg Duck Carpenter Pants or Equivalent**

FABRIC: 11.5 oz. Brushed Duck, 100% Cotton

WEIGHT: 11 oz

**COLOR:** Moss Green  
**SIZE:** Waist: 30 - 42, Inseam: 30 - 34

**FEATURES:**

Fits slightly below Waist: Straight leg, Relaxed fit leaves room in the seat and thighs, Sanded fabric, Zip fly with heavy-duty brass zipper, Dual tool pockets; hammer loop, Reinforced seams; rivets at stress points to help prevent ripping; yoke, Seat and side seams triple-stitched for added toughness, Wider leg opening to fit over boots.

**Item 54**

**Tact Squad/United Uniform (10288) Class B Six Pocket Trouser or Equivalent**

**FABRIC:** 65% Polyester/35% Cotton  
**WEIGHT:** 7.5 oz Twill Weave  
**COLOR:** Forest Green  
**SIZE:** All Sizes

**FEATURES:**

Two-inch Flex grip, retention system waistband with Snug-Tex and Ban Roll. Silicone creases on front and back part of leg. One-inch straight belt loops. Two side quarter top pockets, Two top Stitched hip pockets, Security tab on back pockets. Straight bartacks. Ykk Heavy Duty auto-locking Brass Zipper. Split seam tailored construction.

**Item # 55**

**Dickies (DP902) FLEX Regular Fit Tough Max Duck Cargo Pants or Equivalent**

**FABRIC:** 68 % Cotton/ 30 % Polyester / 2 % Lycra  
**WEIGHT:** 9 oz Duck  
**COLOR:** Stonewashed Olive Green  
**SIZE:** Waist: 30 - 44, Inseam: 30 - 34

**FEATURES:**

Sits slightly below Waist, Regular Fit, Straight leg, Flex Fabric for Comfort, and ease of movement. Flex Waistband. Lycra Toughmax Technology for Exceptional Performance. Expandable Cargo Pocket with Pencil Division. Triple Needle Reinforcement Felled Out-Seam. Reinforced Throughout the Garment.

**Item # 56**

**Key (467-1) Men's rip Stop Foreman Pant or Equivalent**

**FABRIC:** 100% Cotton, 9.5 oz Rip Stop Fabric (Garment Washed)  
**WEIGHT:** 9.5oz  
**COLOR:** Green  
**SIZE:** Waist: 30 - 50, Length: 30 – 36

**FEATURES:**

Relaxed Fit, Triple Needle Stitching, Large Side Utility Pocket, Reinforced Back Pockets, Reinforced Front Pockets, Double Bottom Pocket Bag, Antique Brass Button Waist band, "L" Shaped Front Pocket Design

**Item # 57**

**Big Bill (1947) Regular Fit Work Pants or Equivalent**



**FABRIC:** 65% Polyester/35% Cotton  
**WEIGHT:** 7.5 oz  
**COLOR:** Green  
**SIZE:** Waist: 28 - 60, Inseam: 30 - 36

**FEATURES:**

Long Life Dye. Permanent Press. Brass Zipper and Hook & Eye front Closure. 2 Reinforced Front Pockets Two (2) Back Welt Pockets with Hook and Loop Button Closure on Left Side. High Resistance Thread Bar-Tacked at All Stress Points. 7 Belt Loops. Relax Fit

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## **WOMEN'S PANTS**

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**Item # 58**

**Flying Cross by Fechheimer Command (38200W) Women's Dress Pants or Equivalent**

**FABRIC:** 100 % Polyester  
**WEIGHT:** 11.5 oz – 12 oz  
**COLOR:** (05) Forest Green  
**SIZE:** Regular 2 - 24

**FEATURES:**

Crush proof hook and eye with a fully functional French Fly, interlined belt loops, Lintrak™ permanent creases down the front & back, firm bar tacking at all stress points for longer life of the garment. Excellent Stain Release, fast drying and Moisture Wicking technology, Quarter Top pockets, 2 front pockets and 2 rear pockets.

**Item # 59**

**Flying Cross by Fechheimer Deluxe Tactical (39400W T-1 Class A) Women's Dress Pants or Equivalent**

**FABRIC:** 70 % Polyester, 28 % Rayon, 2 % Lycra  
**WEIGHT:** 12 oz Serge Weave  
**COLOR:** (05) Forest Green  
**SIZE:** F=Regular 2 - 26, G= Regular 2 - 24, H=Regular 2 - 18, L=Short 4 - 14

**FEATURES:**

12 oz Quarter Top Pockets, ¾ Wide Belt Loops, Freedom Fit Waist band Provides 2-way Stretch for Comfort, Tru-Grip Strip Helps Shirts Stay Tucked, Super-crease Lifetime Creases, Innovative Moisture Control System Technology, 2 Front pockets, 2 Rear pockets with left rear button closure.

**Item # 60**

**Flying Cross by Fechheimer Valor (47300W) Women's Dress Pants or Equivalent**

**FABRIC:** 65 % Polyester, 35 % Cotton, Twill  
**WEIGHT:** 6.5 oz/sq yd/ Twill  
**COLOR:** (05) OD Green

SIZE: Waist: 2 - 24, Inseam: Regular

FEATURES:

Crushproof Hook and Eye with Fully Functional French fly, 2 Quarter Top Pockets, 2 Rear pockets with left rear button closure, ¾ Wide Belt Loops, Tab left hip pocket, Freedom Flex Concealed Stretch Waist band, Rubberized Tru-Grip Waist band curtain, Super-crease Lifetime Creases, Innovative Moisture Control System Technology, IntelliDry Fabric Treatment, Firm Bar Tacking at All Stress Points for Longer Life of Garment.

**Item # 61**

**Dickies (FP221) Women's Premium Relaxed Straight Flat Front Pant or Equivalent**

FABRIC: 65 % Polyester / 35 % Cotton Twill

WEIGHT: 6.75 oz

COLOR: Desert Sand, Khaki, Charcoal, Dark Charcoal, Black

SIZE: Waist: 2 - 24, Inseam: Petite, Regular, Tall

FEATURES:

Sits Slightly Below the Waist, Resists Wrinkles, Easy Care Stain Release, Fade Resistant, Stretch Interlining in Waist band, Right back Welt Pocket with Button Closure, Hook and Eye Waist: Closure, EZ-Touch Fabric

**Item # 62**

**Dickies (FP321) Women's Relaxed Straight Fit Stretch Twill Pant or Equivalent**

FABRIC: 97 % Cotton, 3 % Spandex

WEIGHT: 7.0 oz Stretch Twill

COLOR: Desert Sand, Black

SIZE: Waist: 2 - 24, Inseam: Petite, Short, Regular, Long

FEATURES:

Relaxed Fit, Straight Leg, Contoured Waist band Prevents Gapping in Back, Hook and Eye Closure, Two Back Welt Pockets

**Item # 63**

**Dickies (FD2700) Women's Duck Carpenter Pant or Equivalent**

FABRIC: 98 % Cotton, 2 % Spandex

WEIGHT: Stretch Brushed Duck

COLOR: Rinsed Moss Green

SIZE: Waist: 2 - 14, Inseam: Regular 32"

FEATURES:

Relaxed Fit, Straight Leg, 7 Pockets, Zipper

**Item # 64**

**Dickies (FD2600) Women's Duck Slim Fit Carpenter Pant or Equivalent**

FABRIC: 9.8 oz. Brushed Duck, 98% Cotton/2% Spandex

WEIGHT: Stretch Brushed Duck

COLOR: Rinsed Moss Green

SIZE: Waist: 2 - 16, Inseam: Regular 32”

FEATURES:

Slim fit: straight leg, Contour Waist band with stretch interlining prevents gapping in the back, 5 functional pockets with hammer loop, Reinforced double needle stitching for durability, Brushed for softness Stretch fabric for comfort and ease of movement

**Item # 65**

**Horace Small (NP2111) Women’s Poly Cotton Work Jean or Equivalent**

FABRIC: 50 % Polyester / 50 % Cotton Twill

WEIGHT: 10 oz Twill Weave

COLOR: Earth Green

SIZE: Waist: 4 - 26 (Regular), Inseam: 21 - 35, Unhemmed: 8 - 24 (Long)

FEATURES:

Belt loop: Tacked at Top, Dropped and Tacked at Bottom. 2” opening. Bartacks at All Stress Points  
Waist band: Jean-Style, 1 5/8” Finished Width. Spade Style Back Pockets

**Item # 66**

**Horace Small (NP2241) Women’s Cargo Trouser or Equivalent**

FABRIC: 65 % Polyester / 35 % Cotton

WEIGHT: 8 oz Twill., Per Square Yard, 14.44 oz. Per Linear Yard, Twill

COLOR: Earth Green

SIZE: Waist: 28 - 56, Inseam: Short, Regular, Long

FEATURES:

Quarter Top front pockets, Single-Welt topstitched front pockets with straight bartacks and button-tap pocket closure. Cargo Pockets

**Item # 67**

**Dickies (FD2500) Women’s Stretch Double-Front Carpenter Pants or Equivalent**

FABRIC: 98 % Cotton/ 2% Spandex

WEIGHT: 9.8 oz Brushed Duck

COLOR: Moss Green

SIZE: Waist: 2 - 16, Inseam: Regular

FEATURES:

Contour Waist band with stretch interlining prevents gapping in the back. Utility pockets and hammer loop  
Double front Panels with knee pad opening. Rivet reinforcements on front pockets

**Item # 68**

**Dickies (FP55) B2B Women’s Stretch Twill Work Pants or Equivalent**

FABRIC: 58 % Cotton/ 40% Polyester, 2% Spandex

WEIGHT: 8.2 oz Twill

COLOR: Desert Sand

SIZE: Waist: 00 - 18, Inseam: Regular

**FEATURES:**

Wrinkle resistant, stain release, Contour waistband with stretch interlining. Button closure. Two front pockets, two back welt pockets

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## **Jackets / Sweatshirts / Vests / Rain Gear**

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**Item # 69 - 70**

**Flying Cross by Fechheimer (59135) Unisex Work Jacket or Equivalent**

**FABRIC:** Outer Shell - 2 ply Taslanized Nylon 70 Denier (Filling) and Nylon 70 Denier (Warp), Plain Weave. Material to be treated with durable fluorocarbon water and stain release agents

**COLOR:** Green

**SIZE:** XS - XL, 2X - 5X, Plus TALL SIZES

**FEATURES:**

2-ply Taslanized Nylon outer shell with permanent nylon lining Storm collar that features 2-way zip-to-top of collar, Two roomy dual compartment patch pockets and side opening hand warmer pockets, Side zippers with adjustable stretch tabs, Permanent cross-stitched shoulder straps and badge tab Black zip-out Thinsulate™ insulation liner for excellent warmth Knit expansion at armhole, bonus pocket, and snap-secured sleeves

**BADGE TAB:**

To be of jacket material (Nylon) 2 ¼" long, 5/8" wide with 2 metal vertical eyelets 1 ¼ " apart center to center Tab centered above left pocket and flap

**Item # 71 - 72**

**Blauer (6120) Unisex B. Dry 3-Season Work Jacket (badge and name tab included) or Equivalent**

**FABRIC:** Outer Shell - 2 ply Taslanized Nylon 70 Denier (Filling) and Nylon 70 Denier (Warp), Plain Weave. Material to be treated with durable fluorocarbon water and stain release agents

**TABS:** **Badge tab and name tab included (see below), to be made of Jacket material.**

**COLOR:** OD Green

**SIZE:** XS - XL, 2X - 6X, Plus TALL SIZES

**FEATURES:**

B.DRY® waterproof, windproof, breathable fabric lining, Seams sealed with thermal tape Zip-out B.WARM® insulated quilted liner with zip-off sleeves for all-season wear, Drop shoulder, Permanent nylon ripstop lining, Strong, smooth-sliding delrin and nylon zippers - out, Inside zippered security pocket, Side zippers for equipment/weapon access, Front zipper extends to collar top edge, Flapped double-entry lower pockets with standard silver "P" uniform buttons, Two (2) piece sleeves for better fit, Military style epaulets with standard silver "P" uniform buttons, 26 inch long

**BADGE TAB:**

To be of jacket material (Nylon) 2 ¼" long, 5/8" Wide with 2 metal vertical eyelets 1 ¼ " apart, center to center Tab centered above left pocket and flap

NAME TAB:

Horizontal Green Tab on Right Front Chest

2 ¼” long x 5/8” wide tab with 2 black grommets spaced 1” apart

**Item # 73 - 74**

**Flying Cross by Fechheimer (700-720) Unisex V-Neck Collar Dress Sweater or Equivalent**

**Style #700** Rib Knit, (10) Black

**Style #720** Jersey Knit, (10) Black

**FABRIC:** 70% Non-pilling Acrylic / 30% Long staple Wool

**COLOR:** Black ( #10)

**SIZE:** XS - 5X, Long, Med – 5X

**FEATURES:**

V-neck, Elbow/forearm and shoulder patch reinforcement made of 65/35 Poly/Cotton gabardine, Permanent Shoulder straps with Velcro attachments. 720- Wind stopper option- nylon knit laminated to a thin layer of Teflon making it 100% windproof, and breathable. Only 1/100” thick

**Item # 75**

**Liberty (140) V-Neck Police Sweater or Equivalent**

**FABRIC:** 100% low pill Acrylic, (Patches 65 Poly/35 Cotton)

**COLOR:** Black, Brown

**SIZE:** XS - 5X

**FEATURES:**

2 x 2 Rib knit, V-neck Pullover, Shoulder Patches, Elbow Patches, Epaulets with Velcro closure, Badge Patch, Name Patch

**Item # 76**

**SanMar Port Authority (F217 & L217) Fleece Jacket or Equivalent**

**FABRIC:** 13.8 oz, 100% Polyester

**COLOR:** Hunter Green, Black

**SIZE:** XS - 6X

**FEATURES:**

13.8-ounce, 100% Polyester, twill-taped neck, reverse coil zipper, chin guard, knotted zipper pulls, front zipper pockets, open cuffs, open hem with drawcord and toggles for adjustability

**Item # 77**

**Dickies (48300) Long Sleeve Coverall or Equivalent**

**FABRIC:** 100 % Cotton Twill

**WEIGHT:** 6.0 oz

**COLOR:** Khaki

**SIZE:** SM – 4X, Short and Reg Lengths

**FEATURES:**

Zipper Front with concealed Heavy Duty Brass Zipper, 2 chest pockets, 2 front hip pockets and 2 rear pockets

**Item # 78 - 79**

**Flying Cross by Fechheimer (77120) Reversible Raincoat with (2) Badge Tabs or Equivalent**

**FABRIC:** 200 Denier nylon oxford outer shell with urethane coating, thermal taping for waterproofness

**COLOR:** Black/Hi-Vis yellow

**BADGE TAB:** Included on Both Sides of Coat, to be made of Raincoat Material.

**SIZE:** XS - 4X, Regular, Long

**FEATURES:**

ANSI Class 3 compliant, 3rd party certified for high visibility and background material, Traditionally styled full length black and high visibility yellow, 2” wide reflective tape on body and sleeves on high visibility side using 3M Scotchlite reflective material, Roomy raglan sleeves for freedom of movement, Side opening to equipment with Velcro secured closures, snap fly front on both sides, Permanent badge tab on black side only

**Item # 80**

**Flying Cross by Fechheimer (7160) Rain Coat Hood (Attaches to Fechheimer 77120 Raincoat) or Equivalent**

**FABRIC:** 100 % Nylon

**COLOR:** Black Interior / Black Exterior

**SIZE:** OSFA

**FEATURES:**

Three (3) Black Snaps to attach to Fechheimer Style 76120 Rain Coat, Black Drawstring with 2 tightening clamps

**Item # 81 - 82**

**Blauer (26990) Lightweight Reversible Raincoat (Black/Hi-Viz Yellow) with (2) Badge Tabs or Equivalent**

**FABRIC:** Polyurethane coated Nylon

**BADGE TAB:** Included on Both Sides of Coat, to be made of Raincoat Material

**COLOR:** (53) Black/Hi-Viz Yellow

**SIZE:** XS - 5X, Short, Regular, Tall

**FEATURES:**

GORE-TEX featherweight rainwear weighs less than this light weight, hi-tech, single- layer waterproof, breathable reversible, rainwear, High Visibility urethane coated nylon oxford is waterproof, bright, and durable to wear and fading. Side openings for equipment access, and snap-over fly front. Certified to ANSI 107:210 CLASS 3 for daytime and nighttime visibility

**BADGE TAB:** Included on Both Sides of Coat

**Item # 83**

**OCCUNOMIX (LUX-PS-DOR) Class 2 DOR Mesh Public Safety Vest or Equivalent**

**FABRIC:** 100% High-Viz Polyester, Mesh

**COLOR:** High-Viz Yellow with Black trim

**SIZE:** REG (M-XL), XL (2X-4X)

**SILKSCREENED:**

**FRONT:** vertical "PARK" Front right and "RANGER" front left, 1.5" black print.

**BACK:** Horizontal "PARK "RANGER" centered 1.5" black block print to extend approx. 8 inches in total

**FRONT**



**BACK**



**FEATURES**

High-Viz Yellow Air Mesh Construction, Zipper Closure, 2" Reflective Tape, Ansi 107-2015 Type P/Type R Class 2, Mic Tabs on both shoulders, DOR treated fabric, 5 Point Breakaway with quick release zipper. Adjustable Waist: for comfortable fit, 2 mic tabs

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## **CAMPAIGN HAT / ACCESSORIES**

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**Item # 84**

**Albourn/Stratton (ALB002/S40TB) Triple Brim Straw Campaign Hat or Equivalent**

**FABRIC:** Straw

**COLOR:** Forest Green, Olive Green

**SIZE:** 6 1/2 - 8

**FEATURES:**

Traditional four (4) dent Campaign hat with three inch (3") wide flat brim. Dyes used resists fading. One eyelet centered in each dent, cushion comfort sweatband, 3/8 brim eyelets set on each side to accommodate leather strap, Hat to include hatband (style 31HS), and attachable/adjustable chinstrap (#PSCS)

**Item # 85**

**Albourn/Stratton (S40DB) Double Brim Straw Campaign Hat or Equivalent**

**FABRIC:** Straw

**COLOR:** Forest Green, Olive Green

**SIZE:** 6 7/8 - 7 7/8

**FEATURES:**

Traditional four (4) dent style crown Campaign hat with Double brim. Dyes used resists fading. One eyelet centered in each dent, cushion comfort sweatband, 3/8 brim eyelets set on each side to accommodate leather strap,

Hat to include hatband (style 31HS), and attachable/adjustable chinstrap (#PSCS)

**Item # 86**

**Leather Campaign Hat Band (31HS) or Equivalent**

FABRIC: Leather

COLOR: Black

SIZE: 31" L x 3/8" W

FEATURES:

Silver buckle and loop on one end and 10 eye holes to accommodate buckle on opposite end

**Item # 87**

**Leather Campaign Hat Band or Equivalent**

FABRIC: Leather

COLOR: Black

SIZE: 31" L x 1 1/8" W

FEATURES:

Black Leather Band, Silver buckle and loop on one end and hook and loop closure on opposite end, 31" L x 1/1/8" W

**Item # 88**

**Leather Chin Strap (3PSCS) or Equivalent**

FABRIC: Leather

COLOR: Black

SIZE: 2 Parts, 8" x 1/2", and 9.5" x 1/2"

FEATURES:

2 Straps to be joined by silver buckle and be approximately 17.5" in total. each end of the strap should include a loop attached by a single rivet as to accommodate the hat band. Strap should also include a single belt loop as to hold the end of the strap securely in place

**Item # 89**

**Premier (P9000 series) Campaign Hat Cover or Equivalent**

FABRIC: Vinyl

COLOR: Clear

SIZE: Small P9000, Medium P9001, Large P9002, XL P9003

FEATURES:

Clear Vinyl Hat Cover with elastic band expands to fit over and protect campaign hats

**Item # 90**



**Uniform Cravats Clip-On Neck Tie or Equivalent**

**FABRIC:** 75 % Polyester, 25 % Wool  
**COLOR:** Dark Olive Green  
**SIZE:** Width: 3", Length: 14.5", 18", 20", 22"  
**FEATURES:** Black Metal clip-on ready tied breakaway top

**BASEBALL HATS / BOONIE HATS**

\*ALL BASEBALL/BOONIE HATS TO RECEIVE THE FOLLOWING EMBROIDERY. PLEASE INCLUDE THIS EMBROIDERY IN PRICE OF HATS, NOT A SEPARATE ITEM.

**BASEBALL CAPS and BOONIE HAT EMBROIDERY (NOT OPTIONAL)**

Embroider (2.5 " Diameter)

\***EMBROIDERY:** One Color, White



**Item # 91**

**Horace Small (HS7108) Twill Baseball Hat or Equivalent**

**FABRIC:** 65 % Polyester / 35% Cotton  
**COLOR:** Earth Green  
**SIZE:** OSFA  
**FEATURES:** Six-Panel Crown with Sewn Eyelets in each panel. Leather back strap with brass buckle

**Item # 92**

**SanMar Port Authority (C865) Flexfit Structured Baseball Hat or Equivalent**

**FABRIC:** 63/34/3 poly/cotton twill/spandex (Colors)  
98/2 poly/spandex (Multicam colors)  
**COLOR:** Olive Green, Forest Green  
**SIZE:** SM / MED, LG / XL  
**FEATURES:**  
Flexfit offers poly-weave spandex to assure you get the perfect fit, Profile: Mid, Closure: Stretch Fit

**Item # 93**

**Sanmar Port Authority (C913) Uniforming Twill Structure Baseball Hat or Equivalent**

**FABRIC:** 80/20 poly/Cotton  
**COLOR:** Dark Green  
**SIZE:** OSFA

FEATURES:

Fade resistant cap, Moisture wicking sweatband. 6 Panel structured mid profile twill cap, Hook and loop closure

**Item # 94**

**SanMar Port & Company (CP80) 6 Panel Structured Baseball Hat or Equivalent**

FABRIC: 100 % Cotton twill, 80/20 poly/Cotton (Neons)

COLOR: Hunter Green

SIZE: OSFA

FEATURES:

6 Panel Structured, Mid profile Twill Cap, Hook and Loop Closure

**Item # 95**

**SanMar Port & Company (CP86) 5 Panel Twill Structured Baseball Hat or Equivalent**

FABRIC: 100 % Cotton twill

COLOR: Hunter Green

SIZE: OSFA

FEATURES:

5 Panel Structured High Profile Twill Cap, Hook and Loop Closure

**Item # 96**

**Adams (LP104) Adams Optimum II – True Colors Cap or Equivalent**

FABRIC: 100 % True Color Cotton twill

COLOR: Forest Green

SIZE: OSFA

FEATURES:

6-Panel, Unstructured, Low-profile, Tuck-away leather back strap, Antiqued brass buckle and grommet, Cool-Crown™ mesh lining, Four-row stitching on bill

**Item # 97**

**Rothco (8289) Supreme Solid Color Structured Low Profile Cap or Equivalent**

FABRIC: 100% Cotton

COLOR: Olive Drab

SIZE: OSFA

FEATURES:

Low Profile Caps, Buckram Front Panel Provides Unparalleled Structure, Internal Sweatband Prevents Head Sweat from Going into Eyes, 6 Vent Holes On The Top, One Size Fits Most With An Adjustable Hook And Loop Closure

**Item # 98**

**A-Flex (#FLEX) Spandex FLEX Brushed Twill Structured Cap or Equivalent**

FABRIC: 4% Spandex / 96 % Brushed Cotton Twill  
COLOR: Dark Green  
SIZE: Adult Sizes: S (6 3/4 - 7 1/8) L (7 1/4 - 7 5/8)

FEATURES:

6-Panel, 3 1/4" Structured Crown, A-FLEX Brushed Cotton Twill Spandex Stretchable Fitted Cap, No Rear Closure

**Item # 99**

**Cobra (AC-6) 6-Panel Structured 100% Acrylic Cap or Equivalent**

FABRIC: 100% Acrylic Twill  
COLOR: Dark Green, Olive Green  
SIZE: OSFM

FEATURES:

6-Panel, Structured Mid Crown, Wool Serge, Contrast Stitching, Loop Tape Closure

**Item # 100**

**Cobra (PT-C) 6-Panel Pro Twill Structured Cap or Equivalent**

FABRIC: 100% Cotton Twill  
COLOR: Dark Green  
SIZE: OSFM

FEATURES:

6-Panel, 3 1/2" Structured Crown, Cotton Twill, Snap Closure

**Item # 101**

**Big Accessories (BX034) 5-Panel Brushed Twill Structured Cap or Equivalent**

FABRIC: 100% Brushed Cotton Twill  
COLOR: Forest Green  
SIZE: OSFM

FEATURES:

5-Panel Structured, Front Panel with buckram, Self-Fabric closure with brass buckle & grommet tuck-in

**Item # 102**

**Big Accessories (BX020) 6-Panel Twill Structured Cap or Equivalent**

FABRIC: 100% Cotton Twill  
COLOR: Hunter Green  
SIZE: OSFM

FEATURES:

6-Panel Structured, Low Profile, Front Panel constructed with buckram, Matching hook and loop closure

**Item # 103**

**Cobra (PTV-C) Deer Management 6-Panel Structured Cap or Equivalent**

FABRIC: 100 % Polyester  
COLOR: Flame Orange  
SIZE: OSFM

FEATURES:

6-Panel, 3 1/4" Structured Crown, Cotton Twill, Loop-tape Closure

**Item # 104**

**SanMar Port & Company (C914) 6 Panel Unstructured Baseball Hat or Equivalent**

FABRIC: 100 % Cotton twill, 80/20 Poly/Cotton (Neon)  
COLOR: Hunter Green  
SIZE: OSFA

FEATURES:

6 Panel, Unstructured, Low profile twill cap, Hook and loop closure

**Item # 105**

**Big Accessories (BX001) 6-Panel Brushed Twill Unstructured Cap or Equivalent**

FABRIC: 100% Brushed Cotton Twill  
COLOR: Forest Green, Olive  
SIZE: OSFM

FEATURES:

6-Panel, Unstructured, Low Profile, Sewn eyelets, Self-fabric closure with D-ring Slider and Tuck strap

**Item # 106**

**Cobra (PTV-R) 6-Panel Cotton Twill Relaxed Unstructured Cap or Equivalent**

FABRIC: 100 % Cotton Twill  
COLOR: Dark Green  
SIZE: OSFM

FEATURES:

6-Panel, Unstructured, Cotton Twill, Loop closure

**Item # 107**

**Big Accessories (BA529) 6-Panel, Unstructured Washed Baseball Cap or Equivalent**

FABRIC: 100% Washed Cotton Twill  
COLOR: Olive  
SIZE: OSFM

FEATURES:

6-Panel Structured, Low Profile, Two antique metal eyelets on each side of Panel, Self-Fabric closure with Antique metal buckles and Grommet tuck-in

**Item # 108**

**Big Accessories (BX880) 6 Panel Twill Unstructured Cap or Equivalent**

FABRIC: 100% Cotton Twill

COLOR: Hunter Green

SIZE: OSFM

FEATURES:

6-Panel, Unstructured, Low Profile, Sewn eyelets Hook and loop closure

**Item # 109**

**Rothco (5573) Lightweight Adjustable Mesh Boonie Hat or Equivalent**

FABRIC: 100% Polyester

COLOR: Olive Drab

SIZE: OSFA

FEATURES:

Lightweight Polyester and Mesh Ventilation, Mesh Panel Surrounds 3/4 Of The Crown Aiding in Ventilation, Elastic cord and button lock adjusts the Circumference (Up To 24 Inches) for a Custom Fit, 3 Inch Brim, Branch Loops, Adjustable chin strap with Button Lock and Sweatband

**Item # 110**

**Rothco (52555) Lightweight Adjustable Boonie Hat or Equivalent**

FABRIC: 55 % Cotton / 45% Polyester

COLOR: Olive Drab

SIZE: OSFA

FEATURES:

Side adjustable elastic cord & cord lock, 4 screened side vents, Adjustable chin strap

**Item # 111**

**Cobra (AUS-W) Aussie Hat Garment Washed Cotton Twill or Equivalent**

FABRIC: 100 % Cotton Twill

COLOR: Aussie Cactus, Aussie Khaki

SIZE: OSFM

FEATURES:

AUSSIE Style Hat, 2 Brass Eyelets on Left & Right, Side Snaps, Adjustable Chin Cord

## BIDDER'S CHECKLIST

**BID #: 0039-23**

(Owner's checkmarks)



Items submitted with bid  
(Bidder's **INITIALS**)



**A. FAILURE TO SUBMIT ANY OF THESE ITEMS WITH THE BID IS  
MANDATORY CAUSE FOR REJECTION**

|              |  |       |
|--------------|--|-------|
| <u>  X  </u> | Proposal (Original)                              | _____ |
| <u>  X  </u> | Statement of Ownership                           | _____ |
| <u>  X  </u> | Non-Collusion Affidavit                          | _____ |
| <u>  X  </u> | Acknowledgement of Addenda or Revisions (if any) | _____ |

**B. ITEMS PREFERRED WITH THE BID, BUT MANDATORY PRIOR  
TO AWARD OF CONTRACT**

|              |  |       |
|--------------|--|-------|
| <u>  X  </u> | Copy of NJ Business Registration Certificate for the bidder<br>and subcontractors (if any) | _____ |
| <u>  X  </u> | EEO/Affirmative Action Certificate   | _____ |
| <u>  X  </u> | References / List of previous and/or active relevant work                                  | _____ |
| <u>  X  </u> | Prohibited Russia-Belarus Activities & Iran Investment Activities                          | _____ |

**THE UNDERSIGNED BIDDER HERewith SUBMITS THE ABOVE REQUIRED DOCUMENTS:**

PRINT NAME OF BIDDER: \_\_\_\_\_

SIGNED BY: \_\_\_\_\_

PRINT NAME AND TITLE: \_\_\_\_\_

DATE: \_\_\_\_\_

**THIS CHECKLIST SHOULD BE INITIALED AND SIGNED WHERE INDICATED AND  
RETURNED WITH ALL DOCUMENTS**

SUBMITTED BY: \_\_\_\_\_  
(Company Name)

## PROPOSAL

FURNISHING AND DELIVERY OF BASIC UNIFORM ITEMS AND ACCESSORIES  
TO THE MONMOUTH COUNTY PARK SYSTEM, LINCROFT, NEW JERSEY  
TO THE MONMOUTH COUNTY BOARD OF RECREATION COMMISSIONERS

The undersigned hereby declares that he has carefully examined the advertisement, specifications, and form of contract for furnishing the specified items and that he will execute the contract according to the specifications, terms, and conditions with respect to the following:

| ITEM # | DESCRIPTION   | PRICE    |
|--------|---|----------|
| 1.     | Badge Tabs (Optional Add On)  | \$ _____ |
| 2.     | Name Tab (Optional Add On)  | \$ _____ |
| 3.     | Embroider (Optional) Price Per Garment<br>(Embroider 2.5 ” Diamiter Park Logo on Left Front Chest, 4 – color) | \$ _____ |
| 4.     | Sew MCPS Round Patch on Garment Shoulder (Optional) Per Item Cost   | \$ _____ |
| 5.     | Sew American Flag Patch on Garments (Patch Provided by Vendor)  | \$ _____ |
| 6.     | Pants Striping: (Dress Pants Only) Cost per pair  | \$ _____ |
| 7.     | Dickies ( <b>1574</b> ) Men’s Short Sleeve Work Shirt or Equivalent   | \$ _____ |
| 8.     | Dickies ( <b>574</b> ) Men’s Long Sleeve Work Shirt or Equivalent   | \$ _____ |
| 9.     | Red Kap ( <b>SC70</b> ) Men’s Long Sleeve Work Shirt or Equivalent  | \$ _____ |
| 10.    | Red Kap ( <b>ST52</b> ) Men’s Long Sleeve Work Shirt or Equivalent  | \$ _____ |
| 11.    | Red Kap ( <b>SP60</b> ) Men’s Short Sleeve Work Shirt or Equivalent   | \$ _____ |
| 12.    | Red Kap ( <b>SP24</b> ) Men’s Short Sleeve Work Shirt or Equivalent   | \$ _____ |
| 13.    | Big Bill ( <b>130</b> ) Men’s Short Sleeve Poplin Work Shirt or Equivalent                                    | \$ _____ |

| ITEM # | DESCRIPTION   | PRICE    |
|--------|---|----------|
| 14.    | Big Bill (140) Men's Long Sleeve Poplin Work Shirt or Equivalent  | \$ _____ |
| 15.    | Big Bill (147) Men's Long Sleeve Poplin Work Shirt or Equivalent  | \$ _____ |
| 16.    | Edwards (1245) Men's Short Sleeve Shirt or Equivalent   | \$ _____ |
| 17.    | Edwards (1295) Men's Long Sleeve Shirt or Equivalent  | \$ _____ |
| 18.    | Tact Squad (8003) Men's Long Sleeve Work Shirt or Equivalent  | \$ _____ |
| 19.    | Tact Squad (8013) Men's Short Sleeve Work Shirt or Equivalent   | \$ _____ |
| 20.    | Flying Cross by Fechheimer Valor (85R54) Men's Short Sleeve Work Shirt or Equivalent                    | \$ _____ |
| 21.    | Flying Cross by Fechheimer Valor (85R58) Men's Short Sleeve Work Shirt or Equivalent                    | \$ _____ |
| 22.    | Liberty Uniform (732MTN) Men's Short Sleeve Police Shirt or Equivalent                                  | \$ _____ |
| 23.    | Flying Cross by Fechheimer Valor (35R58) Men's Long Sleeve Work Shirt or Equivalent                     | \$ _____ |
| 24.    | Flying Cross by Fechheimer Valor (35W54) Men's Long Sleeve Work Shirt or Equivalent                     | \$ _____ |
| 25.    | Flying Cross by Fechheimer Deluxe Tropical (19W66) Men's Long Sleeve Dress Shirts or Equivalent         | \$ _____ |
| 26.    | Flying Cross by Fechheimer Deluxe Tropical (45W66) Men's Manager Long Sleeve Dress Shirts or Equivalent | \$ _____ |
| 27.    | Liberty Uniform (722MTN) Men's Long Sleeve Dress Shirt or Equivalent                                    | \$ _____ |
| 28.    | Tact Squad (8002) Men's Long Sleeve Dress Shirt or Equivalent   | \$ _____ |
| 29.    | Flying Cross by Fechheimer Deluxe Tropical (69R66) Men's Short Sleeve Dress Shirt or Equivalent         | \$ _____ |
| 30.    | Flying Cross by Fechheimer Deluxe Tropical (95R66) Men's Manager Short Sleeve Dress Shirt or Equivalent | \$ _____ |
| 31.    | Liberty (771MTN) Men's Short Sleeve Dress Shirt or Equivalent   | \$ _____ |



| ITEM # | DESCRIPTION   | PRICE    |
|--------|---|----------|
| 32.    | Tact Squad ( <b>8012</b> ) Men's Short Sleeve Work Shirt or Equivalent                                      | \$ _____ |
| 33.    | Flying Cross FX S.T.A.T ( <b>F1 FX7120W</b> ) Women's Class B Long Sleeve Shirt or Equivalent               | \$ _____ |
| 34.    | Flying Cross by Fechheimer Valor ( <b>135R58</b> ) Women's Long Sleeve Work Shirt or Equivalent             | \$ _____ |
| 35.    | Flying Cross FX S.T.A.T ( <b>F1 FX7100W</b> ) Women's Class B Short Sleeve Shirt or Equivalent              | \$ _____ |
| 36.    | Flying Cross by Fechheimer Valor ( <b>185R58</b> ) Women's Short Sleeve Work Shirt or Equivalent            | \$ _____ |
| 37.    | Flying Cross by Fechheimer Deluxe Tropical ( <b>103W66</b> ) Women's Long Sleeve Dress Shirt                | \$ _____ |
| 38.    | Flying Cross by Fechheimer Deluxe Tropical ( <b>153R66</b> ) Women's Short Sleeve Dress Shirt or Equivalent | \$ _____ |
| 39.    | Edwards ( <b>5245</b> ) Women's Short Sleeve Shirt or Equivalent  | \$ _____ |
| 40.    | Edwards ( <b>5295</b> ) Women's Long Sleeve Shirt or Equivalent   | \$ _____ |
| 41.    | Dickies ( <b>LP2272</b> ) Men's Industrial Multi-Use Pocket Work Pant or Equivalent                         | \$ _____ |
| 42.    | Dickies ( <b>874</b> ) Men's Work Pant or Equivalent  | \$ _____ |
| 43.    | Dickies ( <b>WP314</b> ) Men's Premium Cotton Flat Front Pant or Equivalent                                 | \$ _____ |
| 44.    | Dickies ( <b>WP835</b> ) Men's Flex Relaxed Straight Leg Twill Work Pant or Equivalent                      | \$ _____ |
| 45.    | Flying Cross by Fechheimer Delux Tactical ( <b>39400 T-1 Class A</b> ) Men's Dress Pant                     | \$ _____ |
| 46.    | Flying Cross by Fechheimer Valor ( <b>47300</b> ) Men's Dress Pants or Equivalent                           | \$ _____ |
| 47.    | Flying Cross by Fechheimer Command ( <b>38200</b> ) Men's (Manager) Dress Pants or Equivalent               | \$ _____ |
| 48.    | Horace Small ( <b>NP2110</b> ) Men's Poly/Cotton Work Jean or Equivalent                                    | \$ _____ |

| ITEM # | DESCRIPTION  | PRICE    |
|--------|--|----------|
| 49.    | Horace Small ( <b>NP2240</b> ) Men's Cargo Trouser or Equivalent                             | \$ _____ |
| 50.    | Dickies ( <b>WP353</b> ) FLEX Regular Fit Straight Leg Tough Max Rip Stop Carpenter Pant     | \$ _____ |
| 51.    | Dickies ( <b>DP803</b> ) FLEX Regular Fit Straight Leg Tough Max Duck 5-Pocket Pants         | \$ _____ |
| 52.    | Dickies ( <b>DP802</b> ) FLEX Regular Fit Straight Leg Tough Max Duck Carpenter Pants        | \$ _____ |
| 53.    | Dickies ( <b>DU336</b> ) Relaxed Fit Straight Leg Duck Carpenter Pants or Equivalent         | \$ _____ |
| 54.    | Tact Squad ( <b>10288</b> ) Class B Six Pocket Trouser or Equivalent                         | \$ _____ |
| 55.    | Dickies ( <b>DP902</b> ) FLEX Regular Fit Tough Max Duck Cargo Pants or Equivalent           | \$ _____ |
| 56.    | Key ( <b>467-1</b> ) Men's rip Stop Foreman Pant or Equivalent                               | \$ _____ |
| 57.    | Big Bill ( <b>1947</b> ) Regular Fit Work Pants or Equivalent                                | \$ _____ |
| 58.    | Flying Cross by Fechheimer Command ( <b>38200W</b> ) Women's Dress Pants or Equivalent       | \$ _____ |
| 59.    | Flying Cross by Fechheimer Deluxe Tactical ( <b>39400W T-1 Class A</b> ) Women's Dress Pants | \$ _____ |
| 60.    | Flying Cross by Fechheimer Valor ( <b>47300W</b> ) Women's Dress Pants or Equivalent         | \$ _____ |
| 61.    | Dickies ( <b>FP221</b> ) Women's Premium Relaxed Straight Flat Front Pant or Equivalent      | \$ _____ |
| 62.    | Dickies ( <b>FP321</b> ) Women's Relaxed Straight Fit Stretch Twill Pant or Equivalent       | \$ _____ |
| 63.    | Dickies ( <b>FD2700</b> ) Women's Duck Carpenter Pant or Equivalent                          | \$ _____ |
| 64.    | Dickies ( <b>FD2600</b> ) Women's Duck Slim Fit Carpenter Pant or Equivalent                 | \$ _____ |
| 65.    | Horace Small ( <b>NP2111</b> ) Women's Poly Cotton Work Jean or Equivalent                   | \$ _____ |

| ITEM # | DESCRIPTION  | PRICE    |
|--------|--|----------|
| 66.    | Horace Small ( <b>NP2241</b> ) Women's Cargo Trouser or Equivalent   | \$ _____ |
| 67.    | Dickies ( <b>FD2500</b> ) Women's Stretch Double-Front Carpenter Pants or Equivalent   | \$ _____ |
| 68.    | Dickies ( <b>FP55</b> ) B2B Women's Stretch Twill Work Pants or Equivalent   | \$ _____ |
| 69.    | Flying Cross by Fechheimer ( <b>59135</b> ) Unisex Work Jacket or Equivalent (SIZE: XS-XL)   | \$ _____ |
| 70.    | Flying Cross by Fechheimer ( <b>59135</b> ) Unisex Work Jacket or Equivalent (SIZES: 2X – 5X) plus TALL Sizes                      | \$ _____ |
| 71.    | Blauer ( <b>6120</b> ) Unisex B. Dry 3-Season Work Jacket or Equivalent (SIZES: XS – XL)   | \$ _____ |
| 72.    | Blauer ( <b>6120</b> ) Unisex B. Dry 3-Season Work Jacket or Equivalent (SIZES: 2X – 6X) plus TALL Sizes                           | \$ _____ |
| 73.    | Flying Cross by Fechheimer ( <b>700-720</b> ) Unisex V-Neck Collar Dress Sweater or Equivalent (SIZES: XS – XL)                    | \$ _____ |
| 74.    | Flying Cross by Fechheimer ( <b>700-720</b> ) Unisex V-Neck Collar Dress Sweater or Equivalent (SIZES: 2X – 5X) Med, Long – 5XLong | \$ _____ |
| 75.    | Liberty ( <b>140</b> ) V-Neck Police Sweater or Equivalent   | \$ _____ |
| 76.    | SanMar Port Authority ( <b>F217 &amp; L217</b> ) Fleece Jacket or Equivalent   | \$ _____ |
| 77.    | Dickies ( <b>48300</b> ) Long Sleeve Coverall or Equivalent  | \$ _____ |
| 78.    | Flying Cross by Fechheimer ( <b>77120</b> ) Reversible Raincoat or Equivalent (SIZES: XS – XL)                                     | \$ _____ |
| 79.    | Flying Cross by Fechheimer ( <b>77120</b> ) Reversible Raincoat or Equivalent (SIZES: 2X – 4X) Reg, Long                           | \$ _____ |
| 80.    | Flying Cross by Fechheimer ( <b>7160</b> ) Raincoat Hood (Attaches to Fechheimer 77120 Raincoat) or Equivalent                     | \$ _____ |
| 81.    | Blauer ( <b>26990</b> ) Lightweight Reversible Raincoat (Black/Hi-Viz Yellow) or Equivalent SIZES: XS - XL                         | \$ _____ |

| ITEM # | DESCRIPTION  | PRICE    |
|--------|--|----------|
| 82.    | Blauer ( <b>26990</b> ) Lightweight Reversible Raincoat (Black/Hi-Viz Yellow) or Equivalent SIZES: 2X – 5X, Short, Regular, Tall | \$ _____ |
| 83.    | OCCUNOMIX ( <b>LUX-PS-DOR</b> ) Class 2 DOR Mesh Public Safety Vest or Equivalent  | \$ _____ |
| 84.    | Albourn/Stratton ( <b>ALB002/S40TB</b> ) Triple Brim Straw Campaign Hat or Equivalent  | \$ _____ |
| 85.    | Albourn/Stratton ( <b>S40DB</b> ) Double Brim Straw Campaign Hat or Equivalent   | \$ _____ |
| 86.    | Leather Campaign Hat Band ( <b>31HS</b> ) or Equivalent  | \$ _____ |
| 87.    | Leather Campaign Hat Band or Equivalent  | \$ _____ |
| 88.    | Leather Chin Strap ( <b>3PSCS</b> ) or Equivalent  | \$ _____ |
| 89.    | Premier ( <b>P9000 Series</b> ) Campaign Hat Cover or Equivalent   | \$ _____ |
| 90.    | Uniform Cravats Clip-On Neck Tie or Equivalent   | \$ _____ |
| 91.    | Horace Small ( <b>HS7108</b> ) Twill Baseball Hat or Equivalent  | \$ _____ |
| 92.    | SanMar Port Authority ( <b>C865</b> ) Flexfit Structured Baseball Hat or Equivalent  | \$ _____ |
| 93.    | Sanmar Port Authority ( <b>C913</b> ) Uniforming Twill Structure Baseball Hat or Equivalent                                      | \$ _____ |
| 94.    | SanMar Port & Company ( <b>CP80</b> ) 6 Panel Structured Baseball Hat or Equivalent  | \$ _____ |
| 95.    | SanMar Port & Company ( <b>CP86</b> ) 5 Panel Twill Structured Baseball Hat or Equivalent  | \$ _____ |
| 96.    | Adams ( <b>LP104</b> ) Adams Optimum II – True Colors Cap or Equivalent  | \$ _____ |
| 97.    | Rothco ( <b>8289</b> ) Supreme Solid Color Structured Low Profile Cap or Equivalent  | \$ _____ |
| 98.    | A-Flex ( <b>#FLEX</b> ) Spandex FLEX Brushed Twill Structured Cap or Equivalent  | \$ _____ |

| <b>ITEM #</b>                         | <b>DESCRIPTION</b>   | <b>PRICE</b>    |
|---------------------------------------|--|-----------------|
| 99.                                   | Cobra ( <b>AC-6</b> ) 6-Panel Structured 100% Acrylic Cap or Equivalent                  | \$ _____        |
| 100.                                  | Cobra ( <b>PT-C</b> ) 6-Panel Pro Twill Structured Cap or Equivalent                     | \$ _____        |
| 101.                                  | Big Accessories ( <b>BX034</b> ) 5-Panel Brushed Twill Structured Cap or Equivalent      | \$ _____        |
| 102.                                  | Big Accessories ( <b>BX020</b> ) 6-Panel Twill Structured Cap or Equivalent              | \$ _____        |
| 103.                                  | Cobra ( <b>PTV-C</b> ) Deer Management 6-Panel Structured Cap or Equivalent              | \$ _____        |
| 104.                                  | SanMar Port & Company ( <b>C914</b> ) 6 Panel Unstructured Baseball Hat or Equivalent    | \$ _____        |
| 105.                                  | Big Accessories ( <b>BX001</b> ) 6-Panel Brushed Twill Unstructured Cap or Equivalent    | \$ _____        |
| 106.                                  | Cobra ( <b>PTV-R</b> ) 6-Panel Cotton Twill Relaxed Unstructured Cap or Equivalent       | \$ _____        |
| 107.                                  | Big Accessories ( <b>BA529</b> ) 6-Panel, Unstructured Washed Baseball Cap or Equivalent | \$ _____        |
| 108.                                  | Big Accessories ( <b>BX880</b> ) 6 Panel Twill Unstructured Cap or Equivalent            | \$ _____        |
| 109.                                  | Rothco ( <b>5573</b> ) Lightweight Adjustable Mesh Boonie Hat or Equivalent              | \$ _____        |
| 110.                                  | Rothco ( <b>52555</b> ) Lightweight Adjustable Boonie Hat or Equivalent                  | \$ _____        |
| 111.                                  | Cobra ( <b>AUS-W</b> ) Aussie Hat Garment Washed Cotton Twill or Equivalent              | \$ _____        |
| <b>TOTAL LUMP SUM (Items 1 – 111)</b> |  | <b>\$ _____</b> |

N.J. TAX EXEMPTION NO.#69-0220842.

VARIANCE IF ANY: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Please Circle One:

The undersigned is a Partnership under the laws of the State of: \_\_\_\_\_  
a Corporation  
an Individual

CONSULTANT: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

FEDERAL TAX ID# OR SOCIAL SECURITY#: \_\_\_\_\_

BUSINESS PHONE: \_\_\_\_\_

FAX#: \_\_\_\_\_

800#: \_\_\_\_\_

E-MAIL ADDRESS: \_\_\_\_\_

WEB ADDRESS: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_

DATED: \_\_\_\_\_

## CAUTION

### REGARDING STATEMENT OF OWNERSHIP

The enclosed Statement of Ownership form must be properly completed. If it is not properly completed, your bid must be rejected, as required by N.J.S.A.40A:11-23.2. **Mistakes cannot be cured after bids are received.**

For example, if your firm, bidder “A”, is entirely owned by corporation “B”, you must disclose the names and addresses of the owners of 10% or more of corporation “B”. Furthermore, if corporation “C” owns 10% or more of corporation “B”, you must disclose the names and addresses of the owners of 10% or more of corporation “C”, and so on, until the names and addresses of all persons, i.e., human beings, in this “10%” chain of ownership have been disclosed.

The same procedure applies if any 10% or more owner is a partnership, limited liability company, estate or any other type of legal entity, as opposed to a corporation.

**STATEMENT OF OWNERSHIP**

(N.J.S.A. 52:25-24.2)

The CONTRACTOR is (check one):

- Partnership       Corporation       Sole Proprietorship       Limited Liability Partnership
- Limited Liability Corporation       Limited Partnership
- Subchapter S Corporation       Other, Please List \_\_\_\_\_

I certify that:

No individual person or entity owns a 10% or greater interest in the Contractor.

**OR**

The list below contains the names and home addresses of all stockholders holding 10% or more of the issued and outstanding stock of the Contractor. However if a parent entity holding 10% or more is a publicly traded entity, then the Contractor in complying with N.J.S.A. 52:25-24.2 may submit the name and address of each publicly traded entity, and the name and address of each person holding 10% or more beneficial interest in the publicly traded entity as of the last annual filing with the Security Exchange Commission (SEC), or foreign equivalent.

Name: \_\_\_\_\_ Address: \_\_\_\_\_

Name: \_\_\_\_\_ Address: \_\_\_\_\_

Name: \_\_\_\_\_ Address: \_\_\_\_\_

Check here if additional sheets are attached.

**NOTE:** If an entity owns a 10% or greater interest in the Contractor, list all owners of 10% or greater interest for each such entity. Repeat the process of disclosure as necessary for each tier or level of ownership until the name and address of each individual person who owns a 10% or greater interest in each listed entity has been disclosed.

**Publicly Traded Parent Company Disclosure:**

Provide the Website (URL) providing the last annual Security Exchange Commission (SEC) filing, or foreign equivalent:

\_\_\_\_\_
The requested information is available on the following page number(s) of the SEC, or foreign equivalent, filing:
\_\_\_\_\_

CONTRACTOR \_\_\_\_\_

SIGNED BY: X \_\_\_\_\_

PRINT NAME & TITLE: \_\_\_\_\_

DATE: \_\_\_\_\_

(Corporate seal if a corporation)



**NON-COLLUSION AFFIDAVIT**

(N.J.S.A. 52:34-15)

STATE OF \_\_\_\_\_ )      ss:

COUNTY OF \_\_\_\_\_ )

Re:    FURNISHING AND DELIVERY OF BASIC UNIFORM ITEMS AND ACCESSORIES  
       (BID #0039-23)

I, \_\_\_\_\_ (name)

of full age, being duly sworn according to law, on my oath depose and say:

I am the \_\_\_\_\_ (title)

of \_\_\_\_\_ (name of bidder), the bidder for the above named project, and that I executed the said bid with full authority so to do; that the bidder has not, directly or indirectly, entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free, competitive bidding in connection with the above named project; and that all statements contained in the bid and in this affidavit are true and correct, and made with full knowledge that the County of Monmouth relies upon the truth of the statements contained in the bid and in the statements contained in this affidavit in awarding a contract for the project.

I further warrant that no person or selling agency has been employed or retained to solicit or secure such contract upon an agreement or understanding for a commission, percentage, brokerage or contingent fee, except bona fide employees or bona fide established commercial or selling agencies maintained by my firm for the purpose of securing business.

**Signed: X** \_\_\_\_\_

Subscribed and sworn to

before me this \_\_\_\_\_ day

of \_\_\_\_\_, 20\_\_.

\_\_\_\_\_

**Notary Public of**

**My commission expires** \_\_\_\_\_, **20**\_\_.

**MONMOUTH COUNTY PARK SYSTEM**  
**805 NEWMAN SPRINGS ROAD**  
**LINCROFT, NJ 07738**  
**(732) 842-4000**

**ACKNOWLEDGMENT OF ADDENDA/CLARIFICATION**

BIDDER acknowledges receipt of the following listed Addendum or Clarification that have been issued for this Project. BIDDER warrants that this Bid fully accounts for all requirements, terms and conditions of these Addendum or Clarification. (BIDDER must type or print acknowledged Addendum or Clarification numbers and dates --- This bid form does not need to be returned if no Addenda were issued.

Addendum or Clarification # \_\_\_\_\_ Date Received: \_\_\_\_\_

Addendum or Clarification # \_\_\_\_\_ Date Received: \_\_\_\_\_

Addendum or Clarification # \_\_\_\_\_ Date Received: \_\_\_\_\_

Vendor Name:

\_\_\_\_\_

PS/Bid#:

\_\_\_\_\_

Signature:

\_\_\_\_\_

Name (Please Print):

\_\_\_\_\_

Title:

\_\_\_\_\_

Date:

\_\_\_\_\_

**EXHIBIT A**

**MANDATORY ANTI-DISCRIMINATION IN EMPLOYMENT LANGUAGE  
N.J.S.A. 10:2-1**

**CONSTRUCTION, ALTERATION OR REPAIR OF ANY PUBLIC BUILDING OR PUBLIC WORK OR  
FOR THE ACQUISITION OF MATERIALS, EQUIPMENT, SUPPLIES OR SERVICES CONTRACTS**

During the performance of this contract, the contractor agrees as follows:

In the hiring of persons for the performance of work under this contract or any subcontract hereunder, or for the procurement, manufacture, assembling or furnishing of any such materials, equipment, supplies or services to be acquired under this contract, no contractor, nor any person acting on behalf of such contractor or subcontractor, shall, by reason of race, creed, color, national origin, ancestry, marital status, gender identity or expression, affectional or sexual orientation or sex, discriminate against any person who is qualified and available to perform the work to which the employment relates.

No contractor, subcontractor, nor any person on his behalf shall, in any manner, discriminate against or intimidate any employee engaged in the performance of work under this contract or any subcontract hereunder, or engaged in the procurement, manufacture, assembling or furnishing of any such materials, equipment, supplies or services to be acquired under such contract, on account of race, creed, color, national origin, ancestry, marital status, gender identity or expression, affectional or sexual orientation or sex.

There may be deducted from the amount payable to the contractor by the contracting public agency, under this contract, a penalty of \$50.00 for each person for each calendar day during which such person is discriminated against or intimidated in violation of the provisions of the contract.

This contract may be canceled or terminated by the contracting public agency, and all money due or to become due hereunder may be forfeited, for any violation of this section of the contract occurring after notice to the contractor from the contracting public agency of any prior violation of this section of the contract.

No provision in this section shall be construed to prevent a board of education from designating that a contract, subcontract, or other means of procurement of goods, services, equipment, or construction shall be awarded to a small business enterprise, minority business enterprise or a women's business enterprise pursuant to P.L. 1985, c. 490 (C.18A:18A-51 et seq.).

**(Revised 2/2017)**

## EXHIBIT B

### MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE *N.J.S.A. 10:5-31 et seq. (P.L. 1975, c. 127)* *N.J.A.C. 17:27 et seq.*

#### GOODS, GENERAL SERVICES, AND PROFESSIONAL SERVICES CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality, or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality, or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to *N.J.S.A. 10:5-31 et seq.*, as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with *N.J.A.C. 17:27-5.2*.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey, and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

- Letter of Federal Affirmative Action Plan Approval
- Certificate of Employee Information Report
- Employee Information Report Form AA-302 (electronically provided by the Division of Purchase & Property, CCAU, EEO Monitoring Program and distributed to the public agency through the Division of Purchase & Property, CCAU, EEO Monitoring Program's website at [www.state.nj.us/treasury/contract\\_compliance/](http://www.state.nj.us/treasury/contract_compliance/))

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Purchase & Property, CCAU, EEO Monitoring Program as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Purchase & Property, CCAU, EEO Monitoring Program for conducting a compliance investigation pursuant to *N.J.A.C. 17:27-1.1 et seq.*

**(Revised 2/2017)**

## **EXHIBIT C**

### **AMERICANS WITH DISABILITIES ACT OF 1990**

#### **Equal Opportunity for Individuals with Disability**

The contractor and the County of Monmouth, (hereafter "owner") do hereby agree that the provisions of Title 11 of the Americans With Disabilities Act of 1990 (the "Act") (42 U.S.C. §12101 et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs, and activities provided or made available by public entities, and the rules and regulations promulgated pursuant there unto, are made a part of this contract. In providing any aid, benefit, or service on behalf of the owner pursuant to this contract, the contractor agrees that the performance shall be in strict compliance with the Act. In the event that the contractor, its agents, servants, employees, or subcontractors violate or are alleged to have violated the Act during the performance of this contract, the contractor shall defend the owner in any action or administrative proceeding commenced pursuant to this Act. The contractor shall indemnify, protect, and save harmless the owner, its agents, servants, and employees from and against any and all suits, claims, losses, demands, or damages, of whatever kind or nature arising out of or claimed to arise out of the alleged violation. The contractor shall, at its own expense, appear, defend, and pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the owner's grievance procedure, the contractor agrees to abide by any decision of the owner which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damages against the owner, or if the owner incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the contractor shall satisfy and discharge the same at its own expense.

The owner shall, as soon as practicable after a claim has been made against it, give written notice thereof to the contractor along with full and complete particulars of the claim. If any action or administrative proceeding is brought against the owner or any of its agents, servants, and employees, the *owner shall* expeditiously forward or have forwarded to the contractor every demand, complaint, notice, summons, pleading, or other process received by the owner or its representatives.

It is expressly agreed and understood that any approval by the owner of the services provided by the contractor pursuant to this contract will not relieve the contractor of the obligation to comply with the Act and to defend, indemnify, protect, and save harmless the owner pursuant to this paragraph.

It is further agreed and understood that the owner assumes no obligation to indemnify or save harmless the contractor, its agents, servants, employees, and subcontractors for any claim which may arise out of their performance of this Agreement. Furthermore, the contractor expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the contractor's obligations assumed in this Agreement, nor shall they be construed to relieve the contractor from any liability, nor preclude the owner from taking any other actions available to it under any other provisions of the Agreement or otherwise at law.

**N.J.S.A. 10:5-31 and N.J.A.C. 17:27**  
**GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS**

All successful bidders are required to submit evidence of appropriate affirmative action compliance to the County and Division of Public Contracts Equal Employment Opportunity Compliance. During a review, Division representatives will review the County files to determine whether the affirmative action evidence has been submitted by the vendor/contractor. Specifically, each vendor/contractor shall submit to the Commission, prior to execution of the contract, one of the following documents:

**Goods and General Service Vendors**

1. Letter of Federal Approval indicating that the vendor is under an existing Federally approved or sanctioned affirmative action program. A copy of the approval letter is to be provided by the vendor to the Commission and the Division. This approval letter is valid for one year from the date of issuance.

**Do you have a federally approved or sanctioned EEO/AA program?    Yes     No**   
**If yes, please submit a photostatic copy of such approval.**

2. A Certificate of Employee Information Report (hereafter "Certificate"), issued in accordance with N.J.A.C. 17:27-1.1 et seq. The vendor must provide a copy of the Certificate to the Commission as evidence of its compliance with the regulations. The Certificate represents the review and approval of the vendor's Employee Information Report, Form AA-302 by the Division. The period of validity of the Certificate is indicated on its face. Certificates must be renewed prior to their expiration date in order to remain valid.

**Do you have a State Certificate of Employee Information Report Approval? Yes     No**   
**If yes, please submit a photostatic copy of such approval.**

3. The successful vendor shall complete an Initial Employee Report, Form AA-302 and submit it to the Division with a \$150.00 Fee and forward a copy of the Form to the Commission. Upon submission and review by the Division, this report shall constitute evidence of compliance with the regulations. Prior to execution of the contract, the EEO/AA evidence must be submitted.

The successful vendor may obtain the Affirmative Action Employee Information Report (AA302) on the Division website [www.state.nj.us/treasury/contract\\_compliance](http://www.state.nj.us/treasury/contract_compliance).

The successful vendor(s) must submit the AA302 Report to the Division of Public Contracts Equal Employment Opportunity Compliance, with a copy to Public Agency.

The undersigned vendor certifies that he/she is aware of the commitment to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27 and agrees to furnish the required forms of evidence.

The undersigned vendor further understands that his/her bid shall be rejected as non-responsive if said contractor fails to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27.

**COMPANY:** \_\_\_\_\_ **SIGNATURE:** \_\_\_\_\_

**PRINT NAME:** \_\_\_\_\_ **TITLE:** \_\_\_\_\_

**DATE:** \_\_\_\_\_

**REFERENCES**

***The Bidder must supply a minimum of three references. References must be from jobs similar to this project.***

**References:**

1. Name of Project: \_\_\_\_\_

Address: \_\_\_\_\_

Description of Work: \_\_\_\_\_

Year Installed: \_\_\_\_\_

Name of Contact: \_\_\_\_\_

Phone Number of Contact: \_\_\_\_\_

2. Name of Project: \_\_\_\_\_

Address: \_\_\_\_\_

Description of Work: \_\_\_\_\_

Year Installed: \_\_\_\_\_

Name of Contact: \_\_\_\_\_

Phone Number of Contact: \_\_\_\_\_

3. Name of Project: \_\_\_\_\_

Address: \_\_\_\_\_

Description of Work: \_\_\_\_\_

Year Installed: \_\_\_\_\_

Name of Contact: \_\_\_\_\_

Phone Number of Contact: \_\_\_\_\_

4. Name of Project: \_\_\_\_\_

Address: \_\_\_\_\_

Description of Work: \_\_\_\_\_

Year Installed: \_\_\_\_\_

Name of Contact: \_\_\_\_\_

Phone Number of Contact: \_\_\_\_\_



**Monmouth County Park System  
Prohibited Russia-Belarus Activities & Iran Investment Activities**

|  |  |
|--|--|
| <b>Person or Entity</b>  |  |
| <b>Part 1: Certification</b>   |  |
| <p align="center"><b>COMPLETE PART 1 BY CHECKING <u>ONE OF THE THREE BOXES BELOW</u></b></p> <p>Pursuant to law, any person or entity that is a successful bidder or proposer, or otherwise proposes to enter into or renew a contract, for goods or services must complete the certification below prior to contract award to attest, under penalty of perjury, that neither the person or entity, nor any parent entity, subsidiary, or affiliate, is identified on the Department of Treasury's Russia-Belarus list or Chapter 25 list as a person or entity engaging in prohibited activities in Russia, Belarus or Iran. Before a contract for goods or services can be amended or extended, a person or entity must certify that neither the person or entity, nor any parent entity, subsidiary, or affiliate, is identified on the Department of Treasury's Russia-Belarus list. Both lists are found on Treasury's website at the following web addresses:<br/> <a href="https://www.nj.gov/treasury/administration/pdf/RussiaBelarusEntityList.pdf">https://www.nj.gov/treasury/administration/pdf/RussiaBelarusEntityList.pdf</a><br/> <a href="http://www.state.nj.us/treasury/purchase/pdf/Chapter25List.pdf">www.state.nj.us/treasury/purchase/pdf/Chapter25List.pdf</a>.</p> <p>As applicable to the type of contract, the above-referenced lists must be reviewed prior to completing the below certification.</p> <p>A person or entity unable to make the certification must provide a detailed, accurate, and precise description of the activities of the person or entity, or of a parent entity, subsidiary, or affiliate, engaging in prohibited activities in Russia or Belarus and/or investment activities in Iran. The person or entity must cease engaging in any prohibited activities and provide an updated certification before the contract can be entered into.</p> <p>If a vendor or contractor is found to be in violation of law, action may be taken as appropriate and as may be provided by law, rule, or contract, including but not limited to imposing sanctions, seeking compliance, recovering damages, declaring the party in default, and seeking debarment or suspension of the party.</p> |  |
| <b>CONTRACT AWARDS AND RENEWALS</b>  |  |
| <input type="checkbox"/>   | <p><i>I certify, pursuant to law, that neither the person or entity listed above, nor any parent entity, subsidiary, or affiliate appears on the N.J. Department of Treasury's lists of entities engaged in prohibited activities in Russia or Belarus pursuant to P.L. 2022, c. 3 or in investment activities in Iran pursuant to P.L. 2012, c. 25 ("Chapter 25 List"). I further certify that I am the person listed above, or I am an officer or representative of the entity listed above and am authorized to make this certification on its behalf. (Skip Part 2 and sign and complete the Certification below.)</i></p> |
| <b>CONTRACT AMENDMENTS AND EXTENSIONS</b>  |  |
| <input type="checkbox"/>   | <p><i>I certify, pursuant to law, that neither the person or entity listed above, nor any parent entity, subsidiary, or affiliate is listed on the N.J. Department of the Treasury's lists of entities determined to be engaged in prohibited activities in Russia or Belarus pursuant to P.L. 2022, c. 3. I further certify that I am the person listed above, or I am an officer or representative of the entity listed above and am authorized to make this certification on its behalf. (Skip Part 2 and sign and complete the Certification below.)</i></p>   |
| <b>IF UNABLE TO CERTIFY</b>  |  |
| <input type="checkbox"/>   | <p><i>I am unable to certify as above because the person or entity and/or a parent entity, subsidiary, or affiliate is listed on the Department's Russia-Belarus list and/or Chapter 25 Iran list. I will provide a detailed, accurate, and precise description of the activities as directed in Part 2 below, and sign and complete the Certification below. <u>Failure to provide such will prevent the award of the contract to the person or entity, and appropriate penalties, fines, and/or sanctions will be assessed as provided by law.</u></i></p>   |

**Part 2: Additional Information**

PLEASE PROVIDE FURTHER INFORMATION RELATED TO PROHIBITED ACTIVITIES IN RUSSIA OR BELARUS AND/OR INVESTMENT ACTIVITIES IN IRAN.

You must provide a detailed, accurate, and precise description of the activities of the person or entity, or of a parent entity, subsidiary, or affiliate, engaging in prohibited activities in Russia or Belarus and/or investment activities in Iran in the space below and, if needed, on additional sheets provided by you.

**Part 3: Certification of True and Complete Information**

*I, being duly sworn upon my oath, hereby represent and state that the foregoing information and any attachments there, to the best of my knowledge, are true and complete. I attest that I am authorized to execute this certification on behalf of the above-referenced person or entity.*

*I acknowledge that the Monmouth County Park System is relying on the information contained herein and hereby acknowledge that I am under a continuing obligation from the date of this certification through the completion of any contracts with the Monmouth County Park System to notify the Monmouth County Park System in writing of any changes to the answers of information contained herein.*

*I acknowledge that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification. If I do so, I recognize that I am subject to criminal prosecution under the law and that it will also constitute a material breach of my agreement(s) with the Monmouth County Park System and that the Monmouth County Park System at its option may declare any contract(s) resulting from this certification void and unenforceable.*

|                              |  |              |  |
|------------------------------|--|--------------|--|
| <b>Full Name<br/>(Print)</b> |  | <b>Title</b> |  |
|------------------------------|--|--------------|--|

|                  |  |             |  |
|------------------|--|-------------|--|
| <b>Signature</b> |  | <b>Date</b> |  |
|------------------|--|-------------|--|